

Together, We Can !

TABLE OF CONTENTS

LP4Y Fundamentals	2, 3
January – February	4, 5
March – April	6, 7
May – June	8, 9
July – August	10, 11
September – October	12, 13
November – December	14, 15
Youth 4 Change	16

Album 2013

Editorial

As we advance into our fifth year, we would like with this newsletter to look back over 2013 and revisit the fundamentals of our organization. From the very beginning we have been committed to keeping our organization simple, transparent, with low running costs, and close to the young people whom we accompany. The results speak for themselves: several hundred Young Adults currently in our Life Project Centers, and nearly 100 now playing their part in a world in which they can work, have a roof over their heads, eat adequately and take care of themselves, free to start their own families.

In the first 2 pages of this newsletter we look at the founding principles of our organization and our pedagogy for accompanying the Young Adults. The permanent team in Asia will then go on to describe 12 events

which illustrate the daily activities of the Young Adults of LP4Y and bear witness to their amazing appetite for progress despite the challenges which face them, challenges which test over and over again each individual's resilience.

We pay homage to those who make it possible to channel this outpouring of energy: donors and members of our LP4Y associations, partner companies and those who help us to advance, administrators, and lastly, our professional team in Asia.

Together, let us continue to work with the Young Adults of LP4Y!

Thierry Delaporte
LP4Y Alliance



On November 9th, 2013

super typhoon Haiyan destroyed the east of the Philippines

8,000 people perished; 14 million have been directly affected by the disaster. 4 million have lost everything and have been forced to leave the area. While 2% of the displaced (80,000 people) have found refuge in the emergency centers, 98% are attempting to survive elsewhere, often finding shelter with other Filipino families. **Of those displaced, over 2 million are below the age of 25.** In the coming months, several hundred thousand people are expected to move into the slums of the cities. Mainly Young Adults seeking work...

Now, more than ever LP4Y must increase its capacity to accompany the Young Adults who survive in the slums, facing extreme poverty, in particular the poorest of the poor, those with no family, the very young single mothers, the Young homeless, ex-prisoners, the handicapped. In 2014 LP4Y will increase its capacity to provide shelter and training in Tondo, Cebu City and at the Green Village in Calauan.



Homes Project : Reconstruction of a house by the LP4Y Young Adults at Gibitngil Island, North Cebu



In the world today there are now 1.2 billion young people aged between 15 and 24. Of these, 550 million, that is nearly half, suffer from malnutrition, illness and violence. It is calculated that in 2025, 1 billion Young People will be living below the poverty line of \$2 US per day.

In response to this desperate situation, a group of friends, entrepreneurs and young people in Europe and the US decided to create Life Project 4 Youth, an organization 100% dedicated to the integration of Young Adults living in extreme poverty and exclusion. The challenge was to set up "Life Project Centers" near slum areas. By means of entrepreneurial projects operated from these LPCs, LP4Y would accompany the Young Adults towards social and professional inclusion.

LP4Y has chosen to accompany Young Adults living in extreme poverty (less than \$2 US per day) who are victims of exclusion (disabled, orphans, victims of domestic violence, prisoners or ex-prisoners, young unmarried mothers, ...). The most important criteria for acceptance to an LP4Y program are demonstration of serious commitment and motivation on the part of the Young Adult.

Once a Young Adult has been accepted by the coach he or she will be invited to join a team of 15 others, working together on a micro-economic activity (generally referred to as a program). By means of the micro-economic activities developed by each LPC, combined with a specially adapted pedagogy, the Young Adults work as a team on the creation, development and management of a business. This apprenticeship, called Professional Training for Entrepreneurs (PTE) gives them the keys to managing their own lives and escaping exclusion to achieve a decent existence (employment, accommodation, good health and nutrition, education).

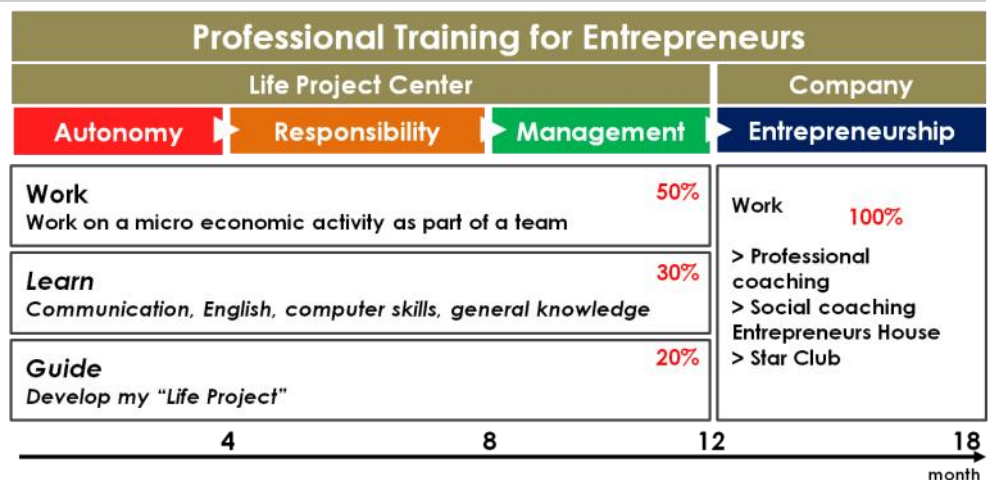
> PTE

The Professional Training for Entrepreneurs is a pedagogical journey lasting

- > 9 - 18 months
- > 5 days a week
- > 8 hours a day

and is structured around 3 pillars: work, apprenticeship, personal development.

It is broken into 4 successive stages of about 4 months each: Autonomy, Responsibility, Management (all of which take place in the LPC), and Entrepreneurship, which is an internship



> Allowance

Following the initial discovery week each Young Adult receives a weekly allowance sufficient to supply the basic needs of food, hygiene, clothing, accommodation and health, and to contribute to the financial security of their biological or adopted family. It also allows them to start saving for the development of their future Life Project. The amount of the allowance increases as they complete successive levels of the PTE. At its lowest it is equivalent to twice the poverty level of \$2 US per day. It is always below the minimum local wage so as not to discourage the Young Adults from seeking work. The Young Adults are assisted with the management of their savings by the coach at the LPC.

> A Life Project

Before they join LP4Y the Young Adults are accustomed to just surviving day to day, trying to fulfill their most basic needs. Once they join a team and participate in the Discovery Week they are asked to look ahead, to image a future, and to voice their dreams and ambitions. This is a challenge, which becomes easier as they progress through the Life Project Book, a file designed to guide them through the development of a personal project by means of alternate individual work sessions and group meetings.

> Accompaniment > I CAN'T BUT TOGETHER WE CAN !

Each team of 15 Young Adults is accompanied by a coach-coordinator, an LP4Y volunteer on a 1 – 2 year mission. In addition, volunteer professionals work with the Young Adults to help them develop their skills according to their specific needs. It is central to the LP4Y philosophy that the Young Adults have only affirmative experiences. While the accompaniment is by necessity demanding, all communication must be 100% positive. Team spirit is actively encouraged.

LP4Y ALLIANCE

The LP4Y Alliance is a group of autonomous humanitarian organizations which oversee the LP4Y project. The Alliance is LP4Y's guiding arm, directing, arbitrating and authorizing the foundation of new LP4Y organizations. The Alliance is managed by a Board made up of the presidents and vice-presidents of the LP4Y organizations, the co-founders, representatives of the volunteers (the permanent team in the field) and of the Star Club (a volunteer organization of LP4Y PTE graduates committed to accompanying those in the earlier stages).

STATUS OF THE LP4Y ORGANIZATIONS

In each of the countries where LP4Y has a presence, the LP4Y organization is created as a not for profit organization according to local law and registered with the local administration. Depending on local legislation the LP4Y organizations are either Not for Profit Associations (France, Belgium, Luxembourg), or Foundations (USA, The Philippines, Indonesia), or International NGO (Vietnam). Each LP4Y organization is managed by a volunteer board: president, vice-president, secretary, treasurer. The LP4Y organizations ensure that donors benefit from the local tax incentives applicable in the US, France, Belgium and Luxembourg (thanks to the partnership with Coopération Humanitaire Luxembourg). Certification is in process in the Philippines, Indonesia and Vietnam.

THE PERMANENT TEAM

One of LP4Y's founding principles is that of the volunteer mission. Since LP4Y's creation in 2009 the permanent team has been entirely made up of volunteers who take on missions of 1, 2, 3 years or more. The volunteers' contracts are typically VSI (International Solidarity Volunteers through the French Ministry of Foreign Affairs), VSE (European Solidarity Volunteers through the European Union), also through some major college internships and one volunteer contract underwritten by the CFE (Caisse des Français de l'Etranger). The permanent team receives free accommodation, reimbursement of mission expenses, and a monthly allowance (270US\$/m for a 1 year mission, 345US\$/m for a 2 year mission, 825US\$/m for missions of 3 years or more). LP4Y has no paid employees. At year's end, 2013, LP4Y counted:

- 29 full time volunteer professionals as follows - USA: 3, Belgium: 5, Austria: 1, Philippines: 1, France: 19
- 2/3 women, 1/3 men. Age: 23 - 55 yrs. Average age: 27 yrs.

THE PARTNER NETWORK

To accompany Young victims of exclusion and extreme poverty towards social and professional inclusion, it is essential to be fully integrated in the local community. The quality of the local partner network is therefore of vital importance. The social and professional partners may be called to contribute in the Life Project Centers throughout the integration process. The partner network must be varied to be of real value, including families, local social actors, businesses, companies, recent PTE graduates. In our experience it takes about 2 years for a PTC to become part of the local landscape. In 2014 the partner network will be reinforced by the Star Club, by the emergence of a Partners Club, the Entrepreneurs' House and the Green Village (see letter #8, p5).

THE STAR CLUB

The Star Club is a club for Young Adults who have already completed an LP4Y program and who wish to give back to their community by helping other excluded Young Adults to achieve inclusion. The club is an autonomous organization which offers its services to the LPC coaches. The Star Club's managing committee is elected by the club's members. The Star Club is financed by membership fees, company sponsorship and an annual contribution from LP4Y.

LP4Y Pronunciation

In French it goes like this: "ell pee katre ee-greck"
And sometimes "Lyiff Pro-gect"
But it's best to say
"Life Project 4 Youth"
... in English, since English is the official language in the LPCs

KEY DATES

July 4th, 2009: creation of the LP4Y Alliance, today comprising 7 organizations in France, Belgium, Luxembourg, USA, the Philippines, Indonesia and Vietnam

2010: foundation of the first Life Project Center in Manila.
Publication of the first edition of the newsletter Together We Can!

2011: creation of the 5th Life Project Center in the Philippines,
Creation of the Youth 4 Change observatory.

2012: development of 2 programs per LPC and of the project for a training center for Asia-based coaches and coordinators.
Development of "Portraits": book + exhibition + web TV

2013: foundation of LP4Y in Indonesia and Vietnam.
Opening of 2 LPCs in Jakarta and 1 LPC in Ho Chi Minh City.
Development of the LP4Y intranet
"Portraits" exhibition comes to Europe
Publication of the third study of World Youth Exclusion

2014: Web platform Youth 4 Change goes online,
"Portraits" exhibition in Europe
Conferences in the USA,
Foundation of LP4Y in India (Delhi)
Development of LPCs in Jakarta, Ho Chi Minh City and Hanoi,
Construction of the first buildings at the Green Village,
Foundation of a legal structure for the LP4Y Alliance.

01
2013

The Youngstar Restaurant – fully booked!

You have to be quick if you want to succeed in integrating socially and professionally excluded Young Adults! The bridge we offer them linking childhood to adulthood must be just the right length. Over the past 4 years we have worked hard to find the right duration for this transitional period, which now stands at 18 months on average. Learning to manage a project is without doubt one of the best ways to rapidly increase the Young Adults' confidence in themselves.

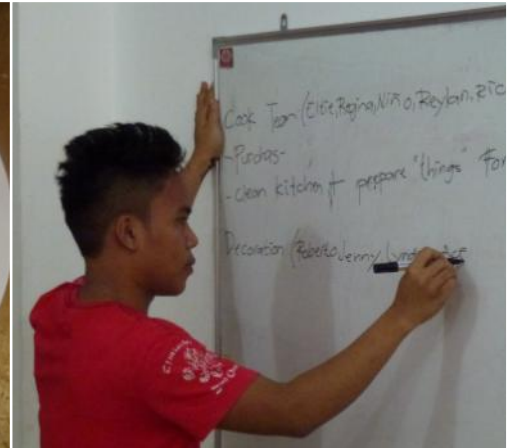
**January in CEBU
and the Youngstar Restaurant is fully
booked with 39 seats and 2 sittings!**

The challenge facing the Youngstar Restaurant was to create a professional restaurant, for one night only. The team was responsible for everything: recipes, budget, purchasing of equipment and ingredients, the food preparation, décor, promotion and invitations, service and payment. This was a wonderful opportunity for the team of Young Adults, many of whom dream of working in catering.

D-Day and Eltie, 19, is finalizing the menu, helped by Jean-Marie, President of LP4Y Belgium who is visiting the Philippines and enthusiastic about sharing his passion with the Young Adults. The menu: bruschetta, poulet à la crème, pineapple cake. Meanwhile Jude, the event manager, oversees operations and coordination: the decorating team gets to work with palm leaves, the wait staff practice hard to ensure no slip ups on the night. The purchasing team, led by Regina, sets off to the Carbon market to buy the ingredients.

When the doors open the first clients are welcomed by the waiters and waitresses dressed in red, and led into the training room, which the decorating team has skillfully transformed into a restaurant, for this one night. There is much bustling, in the kitchen, in the dining area, in the entrance. It feels like a real restaurant! The Young Adults are serious and professional; the success of this venture means a lot to them.

11.30 PM and the team is exhausted but happy. Mission accomplished. The many clients have departed delighted with the experience, their taste buds charmed and their stomachs full. The positive comments are greatly appreciated: "Real restaurant food – it was delicious", "Can we come back next week?"



02
2013

Julie-Anne celebrates 1 year of work

An inspiration to all the Young Adults in LPCs – Julie-Anne proves that insertion is possible, even if everything once seemed to conspire against it. Just one year separates these 2 photos (right) – a year which changed everything.

February in ILIGAN and Julie Anne is celebrating one year employed in the accounting department of major company

Julie Anne is responsible for verifying accounting information, booking entries and archiving information for the finance department of the Jollibee chain of fast food restaurants, which is part of the Melrose Group. She is thorough and committed in her work, and enjoys laughing with her co-workers, despite being hearing impaired.

Up until October 2010 Julie Anne attended the small elementary school for the deaf in Iligan. There was no secondary school for hearing-impaired students ... Many Young hearing-impaired Adults find themselves with no future, harshly excluded from the world of work.

Then in late 2010 Julie Anne joined the first team of the newly established Iligan LPC, operating out of an unused classroom. Julie Anne took every available opportunity to learn, meet, share, try ... and to demonstrate her capacity for leadership. When the Hear Us House opened Julie Anne quickly graduated from beginner to trainer, taking on new responsibilities wherever possible, including in the Young hearing-impaired community.

The partnership created between LP4Y and the Melrose Group opened the door to 4 Young Adults. Julie Anne leaped at the chance and every day demonstrates her desire to succeed, as well as her kindness and commitment. Julie Anne is proud of the savings she has been able to make with her regular income. She has been able to visit her family, who live 8 hours away by bus.

Julie-Anne is a role model for all the Young Adults who join the LPC in Iligan. She continues to live in the Hear Us House and is always ready to help the younger participants improve their CV, seek positions, post their profile on line or write a professional letter.

For these Young Adults who are impatient to become integrated and for whom everything is a bit more complicated this advice is priceless. Alumni mentoring is one of the keys of success.

To follow Julie Anne's story visit www.lp4y.tv or see the Portraits book



03
2013

Little Angels Nursery for babies and toddlers

When we launched the Tondo LPC for young mothers in the slums we knew that one of the major challenges was to find childcare solutions for their babies and toddlers. What we did not know was that this challenge would become a real educational project in itself, and that 2 of the young mothers would become the leaders.

March in TONDO, and the nursery becomes a Life Project for 2 Young Mothers

In March we welcomed a new volunteer from Belgium tasked with developing the nursery project at the Tondo LPC. Ophélie needed to find a lasting solution to the problem of childcare for pre-school children; a solution which needed to involve the 32 Young Mothers as much as possible.

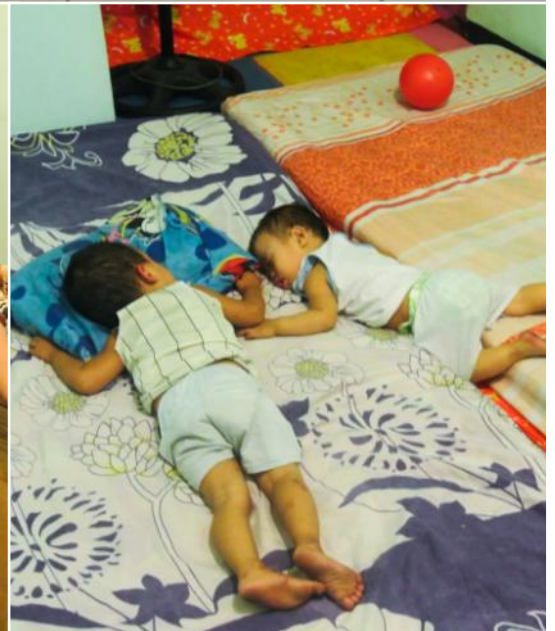
The problem was that the primary concern for these Young Mothers was finding a decent paid job, and caring for babies (especially other people's babies) was of secondary importance.

But the weekly double training sessions on childcare finally bore fruit. The Young Mothers are increasingly involved with the nursery. A first project which involved renovating the nursery was developed by a small group of Young Mothers. A few coats of paint and a bit of decoration, and immediately the nursery looked more inviting – somewhere you wanted to be!

The rest of the year, which saw the Tondo LPC moving to beautiful new premises in a tall house, marked a turning point. On the ground floor the new nursery includes a play room and a room for napping, a kitchen corner and a changing area – all now a reality for the LPC Tondo children.

After some renovation financed by a donation from LP4Y's youngest donor (Thibault, 11) the new nursery was officially opened in the presence of the families. The children love to lie on the cool, white-tiled floor, and the Young Mothers increasingly drop by between 2 training sessions, to play, sing and dance with the babies ... Later in the year a new partnership was developed. P&G donated 2,800 Pampers diapers to the Tondo LPC – a first donation which allowed us to improve hygiene in the nursery but also to increase awareness among the Young Mothers as to the importance of cleanliness for their little ones.

Congratulations to Riza! Bravo Mariel!
Little Angels Nursery opened in Tondo
in February 2013.



04
2013

A Challenge for the programs: professionalization

Natural H Care, created in November 2010, develops and distributes beauty products made using medicinal plants. The laboratory now meets professional norms, thanks to our partnership with the Parish of Jesus of Nazareth, donations from our valued partners (€4,000) and the energetic efforts of the team.

April in OLD BALARA, and the renovation of the laboratory provides access to the professional market

Each micro-economic activity, also known as a program, is developed by 15 Young Adults over the course of the Professional Training for Entrepreneurs. The Young victims of exclusion and extreme poverty who demonstrate adequate motivation are welcomed into a program and remain until they are ready to leave the center for their first job. Being ready requires understanding how a small business functions, how the world of work operates, and a few of the rules that apply in the adult world.

These are the CHALLENGES faced by every program:

- How to make a small business work when your workers tend to quit as soon as they complete their training.
- How to improve the quality of products, sales, customer service when, in addition, the coach, who has only signed on for a year or two, leaves the team just as he or she is beginning to understand the secret to the success of the activity.

The best response we have come up with so far is PROFESSIONALIZATION. The micro-economic activity needs to receive regular boosts towards professionalization. Depending on the program this could be a special commercialization effort assisted by the BIG support team (Business Increase Generators), training sessions run by business partners or government organizations (DOST, BPI, etc), the arrival of a coach specialized in the appropriate field, investment in new machinery or equipment.

Here in Old Balara for Natural H Care's third year, we have doubled our efforts!

- Renovation of the laboratory
- Development of chemical formulae
- New molds and new cutting techniques
- New packaging

This represents a daily challenge for the Young Adults, and a worthwhile chance to grow, develop confidence, work as a team and finally, take their place in the adult world.



05
2013

When Young Victims of Exclusion become Entrepreneurs

Right at the beginning of LP4Y the founding team had in mind an organization which would develop according to a strong principle of cooperation: the Young Adults in the LPC are not passive beneficiaries receiving help, but rather entrepreneurs taking charge of their lives. The fact that these Young Adults make a commitment for themselves, but also on behalf of all Young victims of exclusion, is one of the founding principles of LP4Y.

May in PARIS, and a meeting with the Young Adults from "Portraits"

The new exhibition "Portraits - When Young Victims of Exclusion become Entrepreneurs" was officially presented for the first time at the Information Evening organized by LP4Y Paris in April 2013. With this exhibition the Young Adults hope to raise awareness of the phenomenon of exclusion – not by showing dramatic images of poverty, but by proving through their own example that it is possible to escape exclusion through entrepreneurship.

Extreme poverty, and the exclusion that it so often accompanies, are not inevitable by-products of the modern world, but rather terrible dysfunctions resulting from a multitude of sources. "Portraits" shows the Young Adults challenging their exclusion and helping to eradicate it.

Visitors to the exhibition in Paris, Brussels and Luxembourg have had a chance to witness the daily life of these Young Adults, their extraordinary resilience, the difficulties they face and their Life Projects. The exhibition has attracted organizations and businesses, college students, young professionals, elementary and high school students. People join together in their admiration for the achievements of these Young Adults from LP4Y.

The Young Adults from the LPCs in the Philippines worked hard throughout 2012 designing and creating the exhibition. Working with them were 2 volunteers, Mélanie and Magali, both recently qualified photographers of considerable talent. The format of the exhibition – life-sized portraits of 27 of the Young Adults, photographed in their environment, plus video testimonies of the Young Adults – opens up a dialogue with the participants.

The European tour of the exhibition, organized by a handful of dedicated volunteers, will occupy a variety of venues: a city hall in Brussels, Neumunster Abbey in Luxembourg, Raja in Paris, Lorient train station, the Salon des Solidarités du Grand Ouest [Solidarity Fair], Neoma business school, the ENTPE and Centrale Lyon schools of engineering ...

When Young Victims of Exclusion become Entrepreneurs ...

PORTRAITS



06
2013

Giving Young Women their Rightful Place

Let's make something clear: in the twenty first century equality between men and women should be a given. And yet day to day inequalities concerning education, health, information and work are commonplace. Far too often, a Young Woman who becomes pregnant loses her right to an education.

June in CALAUAN, and 3 programs are now available to Young Women

In a major development, the first LPC which opened its doors in Parañaque City in April 2010, has moved to Southville 7, a relocation site for evicted slum dwellers situated near the small town of Calauan, 2 hours south of Manila. At the new site LP4Y is developing the amazing Green Village project.

The Green Program was initially reserved for Young Men marked by years spent in prison or living on the street. But when visiting the new site we noticed large numbers of very Young Mothers with nothing to do, sometimes abandoned, and so the team decided to give them access to the program also. The 3 programs are open to Young Women and Young Mothers aged 17-24 who live on the relocation site, often without any support from their families who as often as not have returned to Manila in search of work. In Calauan there is no decent work for these families who have been uprooted and have no access to basic facilities such as water, electricity, education, work, etc.

Very soon the first pioneers start arriving at the center. This LPC historically has a very masculine bias, so the Young Women have to work to fit in. The reactions of the Young Men are interesting to observe: amusement, shyness, a willingness to integrate the Young Women quickly into the team. The volunteers are quick to acknowledge that day to day life is not easy for these women, who have to learn to juggle their commitment to LP4Y and their commitment to their children and families. But it is true to say that these Young Women are proud of their differences and have brought a certain balance to the team.

They have brought with them organizational skills and new ideas, they concentrate during training sessions, and make insightful personal observations, as well as being more mature; qualities which have a positive effect on the Young Men. Their team spirit has contributed to the general atmosphere of the group. They are quick to adapt to the LP4Y style and pedagogy. They evolve rapidly, helping the entire team to advance more effectively. But the constraints under which they live are nonetheless heavy to bear ...



07
2013

Young Entrepreneurs in Prison?

Origin is a pilot project launched by LP4Y in 2013 and aimed at teaching entrepreneurship to Young Prisoners. It fits perfectly with our mission to work with young victims of exclusion and extreme poverty. We work in cooperation with the prison administrations of Visayas and Western Mindoro.

July in CEBU and ILIGAN, and the LPCs launch a new program in 2 prisons

The Origin program was developed in direct response to the lack of insertion possibilities for Young ex-prisoners. Many young victims of exclusion turn to gangs, drug dealing, prostitution, in fact any means they can find to survive. In prison they await trial, often for years. Gradually as visits from family members dwindle they become disconnected from the outside world, they have nothing to do and are offered no support or education, and often become depressed. As elsewhere in the world, prisons exist to keep certain people out of the way, but not to prepare them to rejoin society, one day ...

Thanks to the Spiritan Fathers in Iligan City we were lucky enough to meet with a prison director who was open to new ideas. A new team was put together, consisting of 17 prison inmates, who met 2 mornings a week over a period of a few months. These precious moments spent in the Iligan City Jail created so much hope that we decided to extend the pilot project by developing a partnership with the Lapu-Lapu City Jail in Cebu. We signed an agreement with the prison authorities, who immediately requested that we extend the project further into dozens of other institutions. We have asked that they give us a little time!

Thanks to a partnership with a specialized company, we launched Origin, an ethnic jewelry-making business. The program responds to the desire of the Young Inmates to create something tangible, but also takes into account the technical constraints of the prison environment. The first ethnic jewelry pieces are promising. We now need to increase our daily presence in the prison so as to develop the LP4Y pedagogy exactly as we do in all the other LPCs. In this way we can accompany these Young Inmates towards professional and social integration, even if they remain incarcerated for years to come.



08
2013

...Or, how an increase in self-confidence can lead to professional and social integration. Successful experimentation in a team-built economic activity lies at the heart of the insertion pedagogy of all 14 LP4Y programs in Indonesia, Vietnam and the Philippines.

**August in HO CHI MINH CITY, Vietnam,
and a group of Young Women
is cooking up their Life Projects**

The Young Women from the Quan Tam LPC (the first LP4Y program in Vietnam) are getting their bakery up and running. They have carried out numerous tests in order to get to grips with the range of French boulangerie products which are very popular in Vietnam. Thanks to the support of several professional bakers who have donated their expertise to the LPC, the Young Women are already producing baguettes, ciabatta, brioches and cookies.

But the big challenge comes the day they go to our partner's kitchens to learn how to make croissants. It is a day of discovery, starting with the professional environment. A baker awaits them, eager to share his knowledge and skills. The Young Women are able to demonstrate their own knowledge, developed at the LPC, regarding professional behavior (dress code, punctuality, respect, attentiveness) and also hygiene and security.

To ensure a quality product they first have to become familiar with the raw ingredients, such as butter. It's also an opportunity to develop their taste buds!

Making croissants is no simple matter. The Young Women concentrate hard, taking notes in English. They will have to follow their notes when they return to the LPC and refer to them when instructing the Young Women who join the LPC in the future.

They are exhausted, but have really appreciated the day and are always keen to know more. Although the training session was only supposed to cover croissants, they managed to persuade Huy to help them make a batch of brioches.

A lot is at stake. Croissants are one of the products that the Young Women wish to offer for sale at hotels and restaurants in Saigon. Training will continue for several more weeks before the techniques are perfected. The Young Women are very motivated and are already imagining themselves delivering bakery goods to the first clients.

Bread on the table ...



09
2013

Talent Forum Day – the best day of the year

If you ask the Young Adults in the LPCs what is the most important thing they found at LP4Y they will invariably reply "friendship".

So the team decided to bring together all the Young Adults from the 3 Manila LPCs for a Sunday of sharing, just as we did in 2012.

**In September 120 Young Adults,
invited guests,
and the entire volunteer team
got together to celebrate
Talent Forum Day**

Each day in the Life Project Centers the Young Adult, supported by their coach and team members, show us, and more importantly, show themselves, what they are capable of. The Young Adults of LP4Y have many challenges to deal with, many reflexes and skills to develop.

Each Young Adult goes at his or her own pace with varying degrees of aptitude. But each has their own set of skills just waiting to be revealed. Each Young Adult brings qualities to the program, qualities that may be hidden at first but which will be revealed when self-confidence develops.

That Sunday morning when the typhoon hit, we were heading out to the country by jeepney and by van to Calauan's first site. Torrential rain swept in by powerful gusts of wind battered the region. But no one mentioned the weather! The event, which was professionally laid on by Genesys and Dominic, contained parades, shows, dance numbers, award ceremonies, competitions between the different programs' stands, prize giving ... But also speeches by the coaches and touching testimonials from the Young Entrepreneurs. Even once you have a job it's not easy to manage your Life Project. Mass was celebrated by Father Pat and marked a powerful moment in the proceedings. The choir was lead and beautifully accompanied on the organ by Angelo, who learned to play just by watching.

The day was filled with laughter, but other strong emotions too, inspired by these impressive Young Adults. They are now responsible for their own existence, supported by a family which protects and encourages, makes demands on them, and knows the importance of celebrating happiness together.

Manila Talent Forum Day 2014 has already been scheduled for Sunday June 8th, and all partners are invited. And this time there will also be Talent Forum Days in Cebu, Iligan, Saigon and Jakarta!



10
2013

“Thank you for giving me the privilege of meeting them...”

Andy, Danilo, Johna, Mary-Ann, Mary, Rona, Mark Joseph and Argie have been gearing up for D-day over the past few weeks: updating CVs, training and role-playing interviews, buying a business outfit... And finally, the awaited moment is round the corner, tomorrow they go to a business neighbourhood in Manila to interview for a position.

In October, and every month, the Young Adults of LP4Y throw themselves into the world of decent employment with a burning desire to succeed

5h45 am / Andy is proud, it's his first time wearing his business suit: black trousers, white shirt, black shoes.

8h15 / In the bus, Danilo goes over his notes.

9h40 / We are surrounded by the buildings of Eastwood. For some, this will be the first time in an elevator

9h55 / The Young sign in at the reception desk. They collect their "applicant" badges.

10h20 / Miss Geo leads us to a meeting room. Throats are tight, hands sweat. We will spend 2 hours together to review, share and do one last rehearsal. The exam only begins at 2pm! Time to get to know each other, relax and share useful information.

12h15 / Overcoming our knotted stomachs we have lunch to recharge our batteries!

2h05 pm / We are all in suspense, waiting to hear what Ms. Geo says. She explains the procedure for the first exam: a cognitive ability test and spatial orientation.

3h40 / The Young go from one English test to another: grammar quizzes and essay writing.

5h15 / The written tests are over! But the most feared moment is at hand: the face-to-face interview.

Ms. Geo emailed us a few days later: "Their experiences are really moving. I am so impressed by the Young Adults accompanied by your association. Throughout the day they showed their high motivation and were able to channel their emotions and have a professional attitude. It is clear that they have been coached by LP4Y. Thank you for giving me the privilege of meeting them. Some told me that it was their first time in a company, which I also read in their essays. One of the women even told me that the very fact of stepping into a company was an achievement that she would later share with her grandchildren."

Currently, 4 Young Adults are doing an internship in this big company, 3 others will apply elsewhere. The 8th, Argie, has been taken on by another company.



11
2013

Hurray for the sharing of best practices!

Every year since 2012 Christmas has become the ideal opportunity to boost the economic activities of the LPCs. Today present in the best bazaars in the Philippines, the development team knows that for all programs the process of creation to production to sales must begin in the summer months.

But it's November in JAKARTA, and they're doing it for the first time! As all the LPCs are set up according to the same training model the sharing of best practices is constant.

In the Philippines, with roughly 10 bazaars between November and December, offering great sales opportunities, we know that the experience can contribute greatly to the training and that as many Young from the centres as possible should be involved

To begin with we must ensure that we offer products that will sell well and that clients will buy them as gifts. To achieve this goal a long period of workshops is organized. The team focus especially on the appearance of the product, the colors which appeal, the latest perfumes, the stickers and wrappings. The whole production process needs to be put to the test, including production time and the basic materials required. Calculating cost and the right selling price is always difficult... a price tag must be put. Are the profits enough? Will the clients buy? It's always too expensive... and we mustn't forget to build the display stands that adapt to any venue: International High Schools, Exhibition centres, private residences, companies, shops...

Simultaneously the supply logistics must be organized as the products come from all the LP4Y centres in the Philippines. Deliveries need to be scheduled, often very early in the morning, also the setting up, and selecting the team members who will be in charge of the stand and represent the different LPCs ...

Only then can the sale begin!

Standing up and overcoming one's shyness is not easy. Often, after having taken part in two or three sale events the Young make amazing progress. Vocations take shape..

In Jakarta as in the Philippines, this end of year will meet with success.

Common objectives fuel a sharing of good ideas, sharing too of skills and the development of new ones. Developing a product range enables the products to profit from each other... and thus become more attractive for the national distribution chains.



12
2013

Fashion 4 Youth is the story of a program inspired by the Young Adults of the Quezon City LPC and which is finally taking off thanks to the good fairies sustaining it! None of our projects would be possible without the constant support of our partners.

December in QUEZON CITY, and we pay tribute to all our partners who are involved with the Young and make the projects they imagine reality!

Following the launch in September and after almost 3 months spent restoring the new Life Project Centre in Quezon City and the ground floor boutique, the Fashion 4 Youth team makes its first sales a few days before Christmas!

Ever since 2012 we have been planning the launch of a second program to integrate 15 more Young Adults. The Natural H Care team carried out a market survey in the neighbourhood, paying particular attention to the poorest area, close to the Commonwealth Avenue.

It was noted that there was no clothing shop and this fact presented an interesting opportunity, given the proximity to the public school attended by nearly 4000 students! The project was drawn up and presented to SHOM, the association of Ambassadors' wives who quickly showed their enthusiasm. A building was identified and the contract signed: no rent for 2 years, but the project team was made responsible for all necessary installations such as walls, doors, windows, plumbing, electricity etc... an opportunity for the team to learn about construction! Trained by a parish technician, all the necessary work was undertaken by the team of Young Adults. No wonder they're proud of their shop!

And now has come the time to learn everything about selling clothes .. Slowly but surely the skills are mastered. Fuelled by the achievement of having set up a project from scratch. Consequently it becomes easier to build one's life project and to make it evolve during the 4 monthly personal development meetings.

In January, the Young Adults proudly organized the opening of the shop with 4 ambassador wives the honoured guests. The project's godmother, Isabelle Garachon, wife of the French Ambassador, cut the traditional launching ribbon! A wonderful opportunity for the Young to present their creations and upcoming challenges.

Nothing is impossible for these Young, exclusion is not inevitable. The smiles are there to remind us and give us the opportunity to continue to make a difference with them!

The first shop!



YOUTH 4 Change



International Observatory of Winning Solutions for the Insertion of Young Adults facing extreme exclusion founded in 2011 at the initiative of LP4Y

Since 2013, a team of 7 "activists" – international Masters students at Sciences Po Paris - have been gathering information on the exclusion of Young Adults facing extreme poverty throughout the world. They have been developing a Youth 4 Change network that brings together the organizations, companies and NGOs committed to the insertion of Young Adults in Asia, Europe, Africa and America.

The first aim is to connect the different actors in the field, enabling them to share their best practices: training content, pedagogical tools... The next goal of the partnership is to facilitate the exchange of experiences and challenges on specific themes such as the training of Young Adults for the business world, personal development, cooperation with the families and communities of the Young during the integration process, accompaniment of the training team etc.

Another advantage of the Youth 4 Change program is that it collects the

information on the insertion conditions for the Young geographically. The Youth 4 Change Activists facilitate the evaluation surveys for partners who wish to begin a program in a new country, by introducing them to the regional actors.

The team is developing a Youth 4 Change web platform for sharing and publishing information. On the site the Youth 4 Change Activists publish the best practices that help the integration of Young Adults facing extreme poverty. The platform emphasizes the promising initiatives of the Young Adults facing exclusion and allows the partners to interact.

The involvement of the "Youth 4 Change Ambassadors" in each regional area enables the team to respond quickly to the needs of its partners.

The Youth 4 Change Activists, all volunteers, meet for regular editorial conferences before publishing the news and constantly update the database. In January 2014 Léa (France), Isabel (Germany) and Angelica (Italy), three of the seven 2013-2014 "Activists", carried out their first field study, in the Philippines.

<http://www.youth4c.org>



Thank you to the 25 organizations, partners of the Youth 4 Change colloquium in Paris, May 29 2013, specialists in the professional and social integration and committed to helping the excluded Young Adults

Thank you the 370 signatories of the Manifesto for the Insertion of Young Adults in danger

Let's make a difference, together !

LIFE PROJECT 4 YOUTH is present
In the Philippines, in Indonesia
and in Vietnam,
in France, Belgium,
Luxembourg and the United States.

You can join the teams present in any of these countries!

Join the ENTREPRENEURS' CLUB
with your company foundation
or through your involvement
in sustainable development

Let's make a difference, together: Join LP4Y today!
Contact us at info@lp4y.org

MEMBER: you will receive the latest updates by email or by post. You will also be invited to the association's meetings, events and the general assemblies. Annual membership in France, Belgium and

Luxembourg is 10€. Become a member in the US or in the Philippines when you make your first donation.

Once a member you are invited to the General Assemblies and you may be elected as an administrator in the Administrative Committee.

DONOR: your monthly or one-off donations help create a fund base for the national LP4Y associations in your country. You may also make donations in kind.

SPONSOR: your monthly contributions serve to finance the Life Project Center of your choice. You will be invited to attend that Center's quarterly orientation committee meetings. You will receive a file on your chosen project, and twice a year the information letter of the program's team. Your company may also sponsor an LP4Y program.

CORRESPONDANT: share news of LP4Y with your contacts and assist in the organization of information and communication events such as the exhibition 'PORTRAITS!'

When Young Victims of Exclusion become Entrepreneurs!' If LP4Y is not already present in your country of residence you can even help set up a new branch.

VOLUNTEER: sign up for 1 to 2 years or more. You will be active in Europe, the US or in Asia. Your training and social security, insurance, pension etc. as well as professional expenses (transport, visas, lodging and daily expenses) will be covered. You are covered by the provisions of the International Solidarity Volunteers or the European Volunteers.

> For all your donations you benefit from the fiscal provisions in your country.

Together We Can!

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505 C.P. Garcia, Don Bosco, Tondo, Manila City, Philippines

9 # Together, We Can ! - Mars 2014