

TOGETHER, WE CAN!

LP4Y Alliance Newsletter

#13

December
2016

The basics

Financial report, 2015-2016

Programs in 2016

Active team in the field

DEVELOPMENT PLAN, 2017-2019



LUXEMBOURG - VIETNAM - INDIA - BELGIUM - FRANCE - PHILIPPINES - USA - INDONESIA



EDITORIAL

JEAN-MARC DELAPORTE, ASIA COORDINATOR

This special 32-page edition marks eight years since the foundation of LP4Y. Eight years that have only been possible thanks to your interest in this cause which we cherish, your generosity, and your constant support. Your help has enabled us to accompany 1,000 Young Adults - 1,000 Young Adults who have managed to lead their families out of the vicious cycle of poverty, becoming, in the process, examples within their communities.

The Youth are the future, but still growing numbers of them are joining the ranks of the excluded and the idle, contending with violence and depression. Indeed, our achievements are just a drop in the ocean of all that needs to be done. And yet each Youth who gains confidence, learns to initiate projects and to contribute to an entrepreneurial team, is one victorious drop, creating great ripple effects.

Now present in 8 countries and composed of 11 associative organizations, we are proof that there is room for entrepreneurship and involvement. The innovative professional approach with which we have developed the LP4Y network internationally, coupled with the commitment of a growing number of people and organizations, means that we are able to put forward an ambitious project for the years ahead.

Below you will find messages from the Presidents of LP4Y organizations, followed by 5 pages laying out the basics of the project and a recap of our actions over the last period. Pages 10 and 11 explain the programs and projects for Asia, to be launched as soon as funding is made available. We believe in being fully prepared to answer the requests for new centers to be opened. Pages 12 and 13 give you a glimpse of the networks which make up our integration ecosystem. Finally, in pages 14 to 29 you can read the details of the 31 programs on the field, in which a team of 61 committed, professional volunteers work hard day after day. The final page illustrates the remarkable network of organizations that all work to support the Youth of LP4Y and to fight against exclusion. ■

Đức Lu'u Van, 22,
Responsibility step, LPC Song Hong, Hanoi



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13 Together, We Can! December 2016. Cover Photo, TOTO team training session, Kolkata, May 2016

FROM THE PRESIDENTS



LP4Y USA, THIERRY DELAPORTE, PRESIDENT



Thanks to the founders who one day took a leap of faith, thanks to the Youths whose smiles enlighten us with their courage and warmth, thanks to the volunteers who inspire us with their commitment, more and more of us are discovering the joy of supporting such a magnificent cause. In Asia, Europe and the US, the young, and the not so young, invest

together in a variety of activities: concerts, dinners, shows, exhibitions, information evenings, galas, each time with the same goal, to show that when people act together, great mountains can indeed be moved.



LP4Y PARIS, LUCIE TAURINES, PRESIDENT



2016 is a pivotal year for the LP4Y team in Paris. The beginning of the year was marked by major operational and structural changes and we achieved a milestone with the certification of the audited accounts for 2013, 2014 and 2015. The team exerts all its energy to meet the three missions of the association in France: ADVOCACY, TRAINING and FIELD WORK, and has therefore launched projects on several fronts: testimonies, RUN 4 LP4Y races in support of

Youth, the development of the network of former volunteers, representation of LP4Y at numerous events for business partners and foundations that support the association. And the LP4Y Paris team does not stop there. The challenges of this year are clear: to learn about the world of excluded Young Adults in France in order to better understand their needs; and to develop the training offered to our trainers. The mission for excluded Youth continues!



LP4Y INDIA, ARUP GOSH, CO-FOUNDER TOMORROW'S FOUNDATION



LP4Y has been in India two years already, first in Delhi, then Kolkata and now Mumbai. Professional training for Youth is a huge challenge for our country, and hundreds of organizations already work tirelessly in this field. But with LP4Y we take things further, and develop an ecosystem which facilitates the sustainable inclusion of these Youth; a network of individuals, organizations and businesses, working constantly. Our project for the future is to expand wherever

we can, working with government bodies and incubators of entrepreneurial projects. They will show that there are concrete solutions for the insertion of the most forgotten Young Adults and will train the professionals who, in turn, will participate in linking all actors, so that no young person is cast aside.



LP4Y LILLE, JEAN-FRANÇOIS DELAOUSTRE, PRESIDENT



We've done it! When we decided to create an LP4Y team in Lille we quickly gained a number of devoted members. The north is full of entrepreneurs, and many of us were deeply touched by struggles of the Youth at LP4Y. We decided to become actively involved, organizing talks,

friendly meetings, sporting events ... Our next challenge is to persuade businesses to join us in partnerships, following in the steps of Norauto and Decathlon who are very involved, supporting and developing actions in the field. We need the support of all. Congratulations to the team!



LP4Y VIETNAM, TIMOTHÉE MALARTRE, COORDINATOR



2015-2016 saw no end of challenges and successes for LP4Y in Vietnam. We opened 4 new programs, launched the STARS Club in Ho Chi Minh City, strengthened company partnerships, worked closely with local authorities ... the most important successes, of course, were those of the Youth. Many of them are now employed, working in a variety of sectors including hospitality, real estate, call centers, sales, services ... They are true ambassadors for the successes ahead. 2017 will bring many opportunities, from

the Hanoi STARS Club, to the development of new economic activities, the launch of YIN, which should enable us to bring together companies who champion integration, to the renewal of our license which will allow us to study new poverty zones with a view to operating there. Indeed, in Vietnam, migration is not just from the countryside towards the cities, but also from town centers towards the outskirts.

FROM THE PRESIDENTS



LP4Y PHILIPPINES, ARNAUD DE VERON, COORDINATOR



We have achieved great things here, where LP4Y first began 8 years ago. With 8 centers and 15 programs, LP4Y has matured and become established. Working day by day, accompanying the Youth towards social and professional integration, we are constantly changing. In the pages that follow you can read about each center and the 31-strong team that I am fortunate enough to manage. If we are to accompany nearly 300 Youths through the training programs and into their first experience of work, we need everyone working together. In the Philippines, nearly 100 partners are involved in the project, and key roles are

played by STARS Club members, who mobilize the Young Entrepreneurs, and LP4Y's Youth Inclusion Network (YIN), composed of businesses that actively support insertion. We now need to work to further implant our association here, making it less dependent on funding from the west, developing the support for the Young Entrepreneurs offered by the STARS Club, and finally improving the constancy of Partnerships through multi-annual agreements. The motivated professional team in the Philippines is ready for these challenges!



LP4Y BELGIUM, MICHEL NAQUET-RADIGUET, PRESIDENT



Since the last newsletter the Belgian team has continued to advocate on behalf of the Youth. We have had the pleasure of welcoming a couple of recent volunteers:

Aurélie, who spent one year in the Philippines, and Mathilde, who was there at the very beginning with Laure and Jean-Marc. And this is our new challenge: How can we encourage the involvement of more Young Adults in Belgium? How can we reach and motivate them? We would like to see more Belgian volunteers joining the

international teams in the field and returning to inspire us with their dynamism, as we see in Paris with Lucie and her team. To do so, we have to work on the legal aspect of sending volunteers from Belgium and the EU in general, and we thank Aurélie, Margaret, Vanessa and others, as they respond to this challenge. We continue to organize events, such as the RUN 4 LP4Y Brussels 20K, working together to raise the funds that will allow LP4Y's "100 flowers" to blossom, reading with pleasure Lucie's account of the tangible results of our efforts.



LP4Y LUXEMBOURG, MARC DE CROUY-CHANEL, PRESIDENT



The extent of youth poverty in the world today is so catastrophic that at times it seems overwhelming. At LP4Y we believe we can make a difference if we get involved personally, and as part of a group. This is how the Youth live in the centers, working side by side as they plan their projects, because without the support of the team they will not be able to make the transition to a decent life. This is also how the volunteers live, leaving everything for a year, or more, to live in new communities with their teams and the Youth. This is how the volunteers within our associations operate, creating a bridge between the Youth, our

fundraising zones and the community network, and it's the experience we offer to our members and donors who regularly participate in our actions and spread the word. This is how our partners live in the countries in which we operate. And this experience, giving us all the opportunity to share, serves to make this incredible adventure thrive, where Young victims of exclusion and extreme poverty can build a project for their lives, and also give meaning to ours!



LP4Y INDONESIA, SOLÈNE MAHÉ, COORDINATOR



February 2016: LP4Y Indonesia reopens. Cilincing is one of Jakarta's largest slums, wedged between the sea, the port district, and the rubbish tips. A partnership with the

Atmaprata Foundation has resulted in the donation of a center for our program. We made a few adjustments to bring it up to LP4Y standards, and 4 volunteers moved in. They made numerous excursions into the surrounding community, and finally SOL / Source of Life opened its doors to Young women from impoverished families. The purpose of

this micro-economic activity is to purify water drawn from deep wells, using an innovative process, and then sell the water cheaply to local distributors.

2017 is promising for the development of LP4Y in Indonesia. We will open a second program for Young Adults, and at the same time we will be developing our integration ecosystem, consisting of families, communities, local organizations, businesses, in order to accompany our first Entrepreneurs.

MISSION FUNDAMENTALS



LP4Y Youths and volunteers at the New Delhi train station, May 2016

THE SITUATION

There are currently 1.2 billion Youth aged between 15 and 24 worldwide.

550 million, that is, nearly one in two, suffer from malnutrition, illness or violence. In 2025, 1 billion Youth will be living below the poverty threshold of US\$1.90 a day.

LP4Y

In response to this desperate situation, a group of friends, entrepreneurs and Young Adults in Europe and the US decided to create Life Project 4 Youth, an organization 100% dedicated to the integration of Young Adults living in extreme poverty and exclusion. The challenge was to set up Life Project Centers (LPCs) near slum areas, as a means to accompanying the Youth to professional and social insertion.



Tuan Anh Bui, 20

WHO?

LP4Y accompanies Young Adults living in extreme poverty (less than US\$1.90 per day) who are victims of exclusion (disabled, orphans, victims of domestic violence, prisoners or ex-prisoners, Young unmarried mothers, ...). The most important criterion for acceptance to an LP4Y program is the demonstration of serious commitment and motivation on the part of the Young Adults.

PROPOSAL

Once a Young Adult has been accepted by the coach, he or she will be invited to join a team of 15, working together on a micro-economic activity (generally referred to as a program). By means of these micro-economic activities, developed by each LPC, and combined with a specially adapted pedagogy, the Young Adults learn to work as a team on the creation, development and management of a



Training session at the Sông Hồng LPC, Hanoi

business.

This apprenticeship, called Professional Training for Entrepreneurs (PTE) gives them the keys to managing their own lives and escaping exclusion to achieve a decent existence (employment, accommodation,



« PROFESSIONAL TRAINING FOR ENTREPRENEURS »

The Professional Training for Entrepreneurs (PTE) is a pedagogical journey lasting 18 months on average, 5 days a week, 8 hours a day and is structured around 3 pillars:

- WORK (2 and a half days per week): creation, development and management of a micro economic activity.
- LEARN (1 and a half days per week): English, IT, Professional communication skills and catch up education.
- GUIDE (1 day per week): coaching to further their life skills and build their Life Project Plan.

PTE is broken into 4 successive stages of about 4 months each: Autonomy, Responsibility, Management (all of which take place in the LPC), and Entrepreneurship, which is an internship or first job.



LIFE PROJECT MONEY

Following the initial discovery week, each Young Adult receives a weekly allowance, the Life Project Money (LPM), sufficient to supply the basic needs of food, hygiene, clothing, accommodation and health, and to contribute to the financial security of their biological or adopted family. It also allows them to start saving for the development of their future Life Project. The amount of the allowance increases as they complete successive levels of the PTE. At its lowest it is equivalent to twice the poverty level of \$1.90 US per day. It is always below the minimum local wage so as not to discourage the Young Adults from seeking work. The Young Adults are assisted with the management of their savings by the coach at the LPC.

LIFE PROJECT

Before they join LP4Y the Young Adults are accustomed to just surviving day to day, trying to fulfill their most basic needs. Once they join a team and participate in Discovery Week they are asked to look ahead, to image a future, and to voice their dreams and ambitions. This is a challenge, which becomes easier as they progress through the Life Project Book, a file designed to guide them through the development of a personal project by means of alternate individual work sessions and group meetings.



HOW THE YOUTH ARE ACCOMPANIED: I CAN'T BUT TOGETHER WE CAN!

Each team of 15 Young Adults is accompanied by a coach-coordinator, an LP4Y volunteer on a 1- to 2-year mission. In addition, volunteer professionals work with the Young Adults to help them develop their skills according to their specific needs. It is central to the LP4Y philosophy that the Young Adults have only affirmative experiences. While the accompaniment is by necessity demanding, all communication must be 100% positive. Team spirit is actively encouraged.

KEY DATES

July 4, 2009 - LP4Y created in France and Belgium (December 2009) First Life Project Center founded in Manila

2011 - 5th LPC created in the Philippines

Foundation of "Youth 4 Change" action tank

"Portraits" - book, exhibition and web TV launch

2013 - Foundation of LP4Y Indonesia and LP4Y Vietnam. Publication of third study concerning Youth exclusion worldwide

2014 - Foundation of LP4Y India (New Delhi and Kolkata) in partnership with Tomorrow's Foundation

2016 - Youth Inclusion Network launch in the Philippines

Publication of Lucie Taurine's book « Scarred by Life: Transformations at the Heart of Exclusion »

RESULTS 2009-2016

996 accompanied Youth

31 programs

17 Life Project Centers

348 Youth integrated into the professional world

11 organizations across the world

Projects in 8 countries

61 professionals in the field

+100 Partners

9 - 18 months after joining the program:

- 85 % are realizing their Life Project
- 80% have found decent work
- 5% have created their own economic activity
- 15% of Young Adults who enroll in an LPC leave without graduating and without successfully integrating, but half of these return to the program within 6 months.



LP4Y ALLIANCE

The LP4Y Alliance is a group of autonomous humanitarian organizations working to support LP4Y in 8 countries (the USA, Luxembourg, Belgium, the Philippines, Vietnam, India, France and Indonesia), and which has the following three missions:

1. To advocate on behalf of Young victims of exclusion
2. To accompany the most excluded towards professional and social integration through entrepreneurship: Philippines (since 2009), Vietnam (2013), Indonesia (2013) and India (2014)
3. To train the social and professional integration training teams.



LP4Y ORGANIZATION STATUTES

In each country where LP4Y operates, the LP4Y organization is a local non-profit organization registered with the state. Depending on local legislation the LP4Y organizations are either humanitarian associations (France, Belgium, Luxembourg), foundations (USA, the Philippines), international NGOs (Vietnam), or come under the umbrella of a local foundation (India and Indonesia). Each LP4Y organization is governed by a board of volunteer administrators: president, vice-president, general secretary, treasurer. LP4Y organizations allow their members to take advantage of the tax deductions in force in their country, be it in the US, France, Belgium, India or Luxembourg. Certification processes are underway in the Philippines and Vietnam.



A PERMANENT TEAM OF VOLUNTEERS

Engagement in volunteer work is one of the founding principles of LP4Y. Since the creation of LP4Y in 2009, the permanent team has been made up exclusively of volunteers who commit to missions lasting from 1 to 2 to 3 years and beyond. The contracts are specifically designed for volunteers, for example VSI (International Solidarity Volunteers through the French foreign ministry), EVS (European Voluntary Service through the European Union) or approved internships through major schools and universities. This permanent team receives accommodation, reimbursement of mission expenses and a monthly allowance (1-year mission: 200 €, 2 years: 240 €, 3 years and +: 600 €). LP4Y has no employees. As of August 31, 2016, LP4Y's team in the field consists of: 61 international professionals engaged full-time. 2/3 are women, 1/3 are men, age: 24 to 60 years. Average age: 29 years.

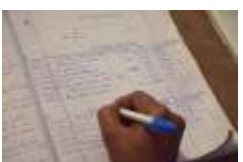


STARS CLUBS

Clubs for graduates of Professional Training for Entrepreneurs who are now professionally active and integrated. STARS Clubs members want to play their part and work with coaches to help the teams in each program to progress. The STARS Club Boards are elected by the club's members.

BUDGET

LP4Y's spending budget for 2016 is €971K, for 996 Youth: 398 Youth are currently following PTE in the Life Project Centers, there are 188 Young entrepreneurs in the process of finding decent work, and 348 Youths are already integrated and staying in touch through the STARS Clubs, Entrepreneurs' Day, etc. Total spending was €525K for 2015 (for 652 Youths). 20% of this budget is raised by the micro-economic activities and local partners, and 80% from company donations, private foundations and individual donations.



FINANCES 2015-2016



Entrepreneurs' Day (EDAY), Manila, June 2016. THE annual celebration for the Youth, partners and volunteers,
focusing on Young Entrepreneurs and the members of the STARS Club who come and share their experiences.

LP4Y is a low-cost organization. There are no overheads, no office costs, and the permanent team is entirely on voluntary work contracts. LP4Y does not pay any salaries. The 2016 accounts that will be presented in May 2017 will show a value for all volunteer work carried out, which represents approximately 2 million Euros in the form of salaries, expenses and related costs. The Volunteers at LP4Y are without doubt our most generous donors!

The 2015 fiscal year is LP4Y's sixth year since founding. It is balanced, but the excess funding is not enough to increase the capital of the LP4Y organizations. This excess represents just three months of financing. Thus, the financial year 2016 will incorporate a surplus balance necessary to significantly strengthen its own funds.

The 2016 budget is projected to double revenue and expenditure.

PRINCIPLES : The 2015 accounts relate to all member structures of the LP4Y Alliance including LP4Y USA, LP4Y Philippines, LP4Y Paris, LP4Y Vietnam, LP4Y Belgium, LP4Y in India, LP4Y in Indonesia and LP4Y Luxembourg. This total is not certified. However, the accounts of the most significant Alliance members (LP4Y in France, the Philippines, Vietnam and India) were certified by independent auditors. The 2016 budget is the budget that was agreed by all the Boards of Administrators in October 2015. It will be audited by external accountants and will be presented at the General Assembly in May 2017. Donations are the funds received from private donors (40%) and companies and foundations (60%). No state or government contributed funds in 2015; in 2016 the Ministry of Foreign Affairs of Luxembourg contributed to the financing of the Green Village.

MEI Revenues and Gifts are the revenues generated by the MEIs (Microeconomic Initiatives) in Asia. In terms of expenditure, Youth Allowances are the allowances paid to Young Adult (at least 2x the extreme poverty threshold) as well as the amounts saved. Cost of the field team: subsistence allowances + transport and visa costs. Cost of management: total costs incurred by local legal structures. Accounting and legal affairs are entrusted to external firms.

This acceleration materialized in 2016, as can be seen in the table on the right-hand page, with the opening of 4 centers and 11 programs. The operating cost of a new program, although low (€20,000), will scale down in the subsequent years in line with the success of the Micro-Economic Initiatives.

The monthly cost of insertion remains a significant indicator (total spending divided by the number of Youth accompanied.) The figure was €92 in 2015, and €138 in 2016, impacted in 2016 by the cost of opening new programs and centers that do not run at their full capacity in the first year, and by the launch of the construction of the Green Village, a huge learning site for eco-construction to the south of Manila, described on pages 18 and 19.

	BUDGET €	2015	2016
A	Revenue		
	Donation	475,837	891,843
	MEI Revenue and donations (micro-economic initiatives)	71,430	207,230
	Total revenue	547,267	1,099,073
B	Expenses		
1	Cost of programs		
	Current Expenses	96,730	297,908
	Exceptional expenses	28,418	105,031
	Youth Allowances	186,540	253,480
	Cost of the field team	143,500	219,337
	Total Programs	457,188	875,756
2	Cost management, legal administration		
	France, Belgium, Luxembourg, United States	26,755	27,000
	Philippines, Indonesia, Vietnam, India	41,430	68,000
	Total Administrative	68,185	95,000
	Total Expenses	525,373	970,756
	Balance	21,894	128,317

SUCCESS RATES

Since 2009 we have been presenting to you the results of the professional integration of LP4Y's Youths. The results are not easy to read. And if sometimes they are criticized, we have yet to find a better way to evaluate the quality of guidance that has been done. To fully understand the difficulty of the assessment, you must bear in mind that the size of the teams fluctuates throughout the

year; the Youth join teams as and when they feel motivated to do so, and they leave when they are ready to integrate the world of work with a job or an internship. Many Youth also leave the programs, particularly in the early months, because they feel it is beyond their capacity, with about 50% of them returning later on.



The TOTO team in Kolkata welcomes Arup Ghosh, co-founder of Tomorrow's Foundation, at the center's test restaurant.

EXPLANATIONS : The figures given for 2015 are based on the number of LP4Y Youths followed on the last day of the year. In 2016 and 2017: these are target figures. Youth in LPC are the Young Adults present in the centers. They do not include Youths who left the center (with or without certified Professional Training for Entrepreneurs) during the year. If such were the case, the number of Young Adults trained in the center would triple, but we have decided to only count those whose training modules have been validated by a coach. Nevertheless, with this method, a Youth who spends 13 months at a center could be counted twice.

Youth in Entrepreneurship are Young Adults who have left a center for an internship or a job. They are accompanied, a la carte, for a maximum of six months. The total of these first 2 indicators represents the number of Youth accompanied over the course of a year.

The Integrated Youth total corresponds to the number of Young Adults who have completed the program - whatever the duration of the incubation period - who are no longer accompanied and with whom the organization is in contact by whatever means (STARS Club network, Facebook, Community, relationships, etc.). Integrated Youth have decent work or will be able to find a job by themselves within a reasonable time frame.

"No news" means we have lost contact with the Youth, and cannot tell whether their integration has been successful or not. The total number of Youths accompanied since 2009 is the sum of Young Adults in LPCs, in entrepreneurship and those already integrated.

Key numbers Integration	2015	2016	2017
	Real	Prev.	Prev.
COUNTRY	4	4	4
LIFE PROJECT CENTERS	13	17	18
MICROECONOMIC ACTIVITIES	18	31	34
YOUTH in LPC	315	398	475
YOUTH in Entrepreneurship	140	188	204
Integrated YOUTHS	197	348	489
Included STARS Club	147	220	350
« No news »	/	62	95
YOUTHS accompanied since 2009	652	996	1,263



DEVELOPMENT

LP4Y's development plan for 2017-2019 will remain focused on South Asia. Half of the world's poorest Youth survive in this area. The project is currently under study. It will be submitted to the votes of our Boards of Directors and launched as and when adequate funding can be secured. It will be presented at the General Meetings of May 2017.

The Youth at the Green Village work in teams.

PHILIPPINES • END 2016 > CAGAYAN DE ORO

Following official French security alerts concerning the western area of Mindanao, we decided to move our French volunteers from Iligan to Cagayan de Oro, a move which responds to the repeated requests of various partners who wished to open a Life Project Center in Cagayan de Oro, the main city in the northern region of Mindanao. With the acceleration of the exodus from the countryside to the cities, slum developments here have been expanding, a phenomenon that particularly affects Young Adults. This presents a new challenge for the Philippines team.

2016

INDIA • MARCH 2017 > MUMBAI

After the installation of a team of 6 people in October 2016, LP4Y plans to open a first center and two programs in March 2017. This gigantic city of 22 million inhabitants includes the largest slums in Asia.

SEPTEMBER 2017 > BANGALORE, PONDICHERY, CHHATTISGARH REGION

The 2017-2019 development project envisages the establishment of new centers in India: Bangalore, Pondicherry (one of the 3 Smart Cities for which France has promised support for development) and a large pilot project in the Chhattisgarh region, which has the lowest human development index in India.

2017

NEPAL • SEPTEMBER 2017 > KATHMANDOU

Since the earthquake in April 2015 and despite financial aid from the international community, nothing has really changed in the Kathmandu region. The situation is dire, and solutions for the poorest Youth are nonexistent. The main challenge that the teams will have to face is the creation of the integration ecosystem, because large international companies are rare and business opportunities are often limited by administrative or logistical constraints.

2017

SRI LANKA • SEPTEMBER 2018 > COLOMBO

Local organizations looking for solutions for Youth employment reached out to LP4Y, and we will be integrating Sri Lanka into the South Asia project. Unemployment is particularly high among women and exclusion is a major problem in some communities; a pattern that resembles those encountered elsewhere.

2018

MYANMAR • MARCH 2018 > YANGON

In Yangon (formerly Rangoon) the needs are considerable. At least 40 per cent of the population - or 5 million people - live in poverty or extreme poverty. Many neighborhoods consist of huts without water or electricity. The exclusion rate among Young Adults - out-of-school Youth, the uneducated, the unemployed - is unknown but certainly reaches alarming proportions. Young Adults here, as everywhere else in the world, can either be actors of development when they have a decent job, or a considerable risk for societies when trafficking, prostitution, violence are their only means of survival. The question of education will be at the center of concerns in a country where schooling is not valued because it does not provide access to decent jobs, and where child workers number at least 4 million.

2018

PLAN 2017-2019

REPLICABILITY OF THE LP4Y MODEL

Having implanted 13 incubators in six major cities in Southeast Asia, in 2014 LP4Y expanded to South Asia, with bases for the first 4 pilot incubators in Delhi and Kolkata. With the support of field teams and consultants of different nationalities, LP4Y is launching a major development project. We are planning to replicate on a large scale the model which has been operating in Southeast Asia since 2009, proving excellent results in its mission to achieve professional and social integration through entrepreneurship for Young victims of extreme poverty and exclusion. The situation of Young Adults at risk is so great in these big cities that innovative solutions are eagerly awaited. The project has received such encouragement that we are keen to implement it as soon as possible.



BANGLADESH • SEPTEMBER 2018 > DHAKA 2018

Bangladesh is one of the most densely populated countries in the world, but also one of the poorest. With over 160 million inhabitants and 30 million 15-24 year olds, the challenges of vocational education and access to employment for Youth are immense. Our project will consist in providing access to education for the most isolated, training, integration to decent employment and finally sustainable accompaniment of the Young Adults. Security issues will obviously have to be studied closely; French volunteers were repatriated after the most recent attacks in Bangladesh.

2018

LPC DEVELOPMENT PLAN - PROJECT 2017-2019





STARS CLUB

Share Train Act Reach Support



HCMC STARS Club dinner, April 2016

Initially, the STARS Club was conceived as a unique network ... but this limited the possibilities of encounters. In 2016, each Life Project Center develops its own STARS Club, LP4Y's support network for Young Entrepreneurs. In September 2016, the STARS Club of Manila met to take stock of the first 6 months, to share successes and challenges, and to reflect on the action plan and budget for 2017. Recruitment of new Young Adults, team building, training juniors, conferences in centers, support for those in difficulty, mentoring professionals, testimonies at seminars, meetings with families ... The members of the STARS Club have as their mission to share their stories, doubts, insurmountable difficulties ... and finally at the end of their journey, access to the decent world. They are formidable models, inspiring a whole generation of Young Adults who finally manage to leave the infernal circle of exclusion.

LONG NGUYEN, 22, President STARS Club Ho Chi Minh City, graduate of the Lanterns & Light program

« My name is Long, I am the president of the STARS Club of Vietnam. I was in the LP4Y Lanterns & Light team. Now I work as a real estate manager for the company Globe Trottr. Until now, I did not think I could change my life. I am a trainee manager, I'm learning, and I manage 7 apartments. »



BE CONNECTED • EXCHANGE • ACT TOGETHER

Four years ago, LP4Y launched an initiative to develop a network of organizations around the world working for the inclusion of Young Adults. This flourishing network has 3 main missions:

CONNECT organizations among themselves, as NGOs in the field are often isolated and lacking support;

EXCHANGE, because each organization develops "good practices" which, shared, save precious time to all others. Because training is a key factor in the future of our organizations, we wanted to unite to educate ourselves on best practices for the inclusion of Young Adults at risk. Y4CN organized its Xperience Labs in Bondy (France), Kolkata (India), Hanoi (Vietnam) and Manila (Philippines) in 2016.

ACTING TOGETHER, because we must speak with a strong voice so that everyone plays their part in the immense work of inclusion of ALL Young Adults: companies, universities and schools, foundations, governmental organizations. Y4CN will organize its third forum in Paris and Brussels in May 2017. Y4CN is an independent non-profit association registered in Paris, organized according to the principles of the voluntary work of its members. Y4CN is financed by donations from companies and organizations which support cooperative projects.



Xperience Lab - Center for Women & Development
Hanoi - April 2016

To find out more :

Y4CN : Youth 4 Change Network

www.y4cn.org



YOUTH INCLUSION NETWORK

MISSION

YIN is a network of businesses who champion the integration of Young Adults. It is made up solely of companies that want to engage in the integration of young victims of exclusion. These companies are responsible for the success of the process. LP4Y is present as an initiator, catalyst and expert in the integration of excluded Youth, thus contributing to the YIN. Other organizations (NGOs but also universities, local government units and vocational training centers) are invited to the table from time to time as experts on a given subject, but are not called to be members.

GOAL

YIN aims to significantly increase the recruitment of Young Adults by companies. To this end, it aims to mobilize as many companies as possible, showing that the integration of these Youths is not only possible but also contributes to improving the performance of the organization.



2016 YIN launch evening in Manila

ACTIONS

1. Talk about the positive integration experiences of young victims of exclusion, and of the benefits for the company.
2. Help companies to identify barriers that excluded Youth encounter in their recruitment and integration process and assess how to get past them.
3. Provide advice and toolkits for the various steps on the way to integrating Young Adults (find candidates, understand how to train them, recruit them, accompany them during the first months, etc.)
4. Guide companies to look for candidates on their own and / or put companies in contact with candidates who are ready to join the business world.

YIN Vietnam launch : April 2017

YIN India launch : October 2017



Genalyn Ruiz shares her story during the 2016 YIN evening in Manila

GENALYN RUIZ, 25, Global HR member services, CGI Philippines, graduate of Tondo LPC

« My life has improved considerably. Just two months after being recruited by CGI, I was able to leave the shantytown to find a better place for my three children, without pollution or crime. I have been able to employ a nanny who takes care of my children when I work and I have even been able to call upon a specialized educator to help my daughter who is dyslexic. I also allowed my husband to get his driver's license and my parents to cover their health expenses . »



The champions who've already joined YIN :

accenture

ALROSE

Capgemini

CGI

DECATHLON

Firmenich

Microsoft

MARSH & MCWEE

SERVIER

sodexo

RCXCL

TOTAL

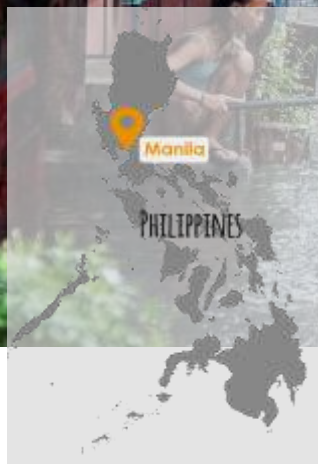
To find out more:



YIN: Youth Inclusion Network



Youtube Channel: Youth Inclusion Network



TAGUIG LIFE PROJECT CENTER, MANILA

HEALTHY CORNER

Promoting a healthy balanced diet



December 2009



24 Team members



77 Youth accompanied since 2010

The oldest LP4Y program has started afresh! The new Green Program team now operates out of the Entrepreneurs

House' (while the old team works on the interiors at the Green Village). The Green Program has been renamed "Healthy Corner" and its new location brings it closer to the places of sale in Manila, while at the same time offering opportunities to the Youth of Taguig who wish to become Entrepreneurs of their life. The next challenge for the team is to renovate and equip a professional kitchen where they can design and produce healthy, quality products in the best conditions to promote to their partners.



First Graduates :
Autonomy
September 2016



BERNARDO MONTECALVO, 18 years old, Responsibility Step, who came from the Calauan City LPC to share his knowledge with the Youth of Taguig City:

« The handover was good because we are sharing our knowledge to the youth of Taguig and what is good is that we learn from them and they learn from us. I am sad to stop Green Program but I have realized that to start a new program is a big privilege because we can improve, learn other things, make our own program and be active in the project Green Village . »



A base for the Entrepreneurs, training and support for the Entrepreneurs and the STARS



Since its inauguration in 2014, the Entrepreneurs' House, located in Taguig City, on the outskirts of Manila City, has dedicated itself to the accompaniment of Young Entrepreneurs and STARS. By setting up a network of business partners such as Microsoft, Lazada, Accenture, CapGemini, Sodexo, Enderun College, etc., it hosts training sessions and simulation sessions. The Entrepreneurs' House, which is located near the business district, also offers temporary housing when the Young Adults start their first job. It is a haven where they find daily support. It is also the place where new and former volunteers of LP4Y meet several times a year for training and to exchange good practices and share experiences.



JUDITH CORDERO 18, Entrepreneur step, former Youth of the Green Program and intern at Microsourcing .

« With the help of LP4Y Foundation, I discovered and improved my skills, the action they've done is the reason why I am here right now. I started my first job/internship at Microsourcing, and it's my very first time to work and to be far away from my family, I know this will be the step one in my life as an entrepreneur. It is not as easy as you think but having volunteers living with me is really a big help, when I am having a problem, I can talk to them, have their advice and some help. There are times that I am down, but they cheer me up and my motivation is my strength and I think it's enough reason to continue my journey »



QUEZON LPC, MANILLE



FASHION 4 YOUTH

2016 was intense for the F4Y team. These Young Adults, who had rarely stepped out of Quezon City, learned how to move through the megalopolis of Manila, immersing themselves in the professional world, thanks in particular to the training provided by different partners: Enderun, Accenture and Sodexo. They also managed several orders, responding to the customer's requests in a timely manner, producing over a hundred t-shirts for Sodexo and 200 shopping bags for La Récolte. Tulco, a company specializing in printing techniques, provides technical training for the team.

VICTOIRE MAC GARRY

Sales and
Marketing
Coordinator, La
Récolte



« What a pleasure to work with the youth of Fashion 4 Youth! They proved to be very reactive to the e-mails and changes offered throughout the project. They are very creative, and, although they needed time to learn the technique necessary to launch the product, they proved that anything is possible as long as you put your mind to it! »

Original textile designs



December 2013



24 Team members



58 Youth
accompanied since
2013



Tulco workshop, August 2016



NATURAL H CARE

Toiletries and cosmetics
made from medicinal
herbs



November 2010



24 Team members



62 Youth
accompanied since
2010



For NHC Youth, who are often confronted with violence and drug problems in their family environment, the successful integration of 6 Young PTE Graduates in 2016 is a tremendous source of hope and motivation: "I make my own dreams (...) because I know I will have a brighter future someday," says Anna Pardillo in Autonomy.

Invested in their activity, the gateway to their integration, the Youths work hard to diversify their production. Liquid soap and powdered detergent were new this year. In partnership with the company Human Nature, the Youths refine their formulas as well as the packaging of their products.

IAN BUENAVISTA 17, Entrepreneur step, Burgo's restaurant

« It was difficult for me to find an internship because I am only 17, but I prepared a good job search strategy and I succeeded. At the beginning, I was impressed and nervous because I didn't have any experience in catering, but I finally managed to find my place and become a true member of the team »



TONDO LIFE PROJECT CENTER, MANILA



AURORA

Sewing and embroidery workshop

Coach on Family visit

Professional integration is a daily challenge for these Young Mothers, who have to balance their professional project with a difficult family environment. In order to prepare them adequately, priority is given to their exposure to the professional: visiting Sodexo, training at Microsoft, a L'Oréal visit of the center ... On the activity side, the Raja Foundation's order in 2015 provided the opportunity to develop a new product: customized reversible bags. In 2016, the outgoing Aurora team got organized to train up the newcomers in sewing skills. With the renovation of the LPC and the recent reorganization of the workshop, Aurora is off to a fresh start!



Training at Singer, August 2016



November 2011



27 Team members



60 Youth accompanied since 2011



JACQUI MONTESA, Logistics Officer, L'Oréal Philippines « Our visit to Tondo was a great eye opener to all of us. There was also great interaction with the Youth who gave us a warm welcome. You can see their commitment and willingness to realize their full potential. I am very impressed with the programs developed by LP4Y so they can become better versions of themselves. »



3S SOLAR SERVICE STATION

Solar station for rental of low cost lighting to slum dwellers



June 2012



27 Team members



55 Youth accompanied since 2012

These Young Mothers, who know what it is like to be deprived of electricity, work hard on their project, providing access to lighting for families in the slums of Tondo. They have become true actors in the development of their community. 2016 is not without its challenges. In order to better understand the electricity needs of their customers and the surrounding areas, the team decided to temporarily suspend the rental activity and carry out a market study. To help them reach the largest number of beneficiaries, 3S is lucky

to have the support of new partners: EDF, Energies Nouvelles and the Rexel Foundation.



JAN YVONNE DOBLE, 25, Responsibility Step

« In 3S, the service that we provide is to make sure that every day the lanterns are available, well charged, clean, on time and smart. Smart meaning that it's all about the customer service: good

relationship with the customers, like being polite and being attentive to their needs »





ANGELICA GO, Responsibility step, 17 ans, 1 child

«Selling isn't an easy activity. When we go to sell our products, some customers tell us they have stock or products already because the competitors delivered them and sometimes the competitors are gossiping on us. It's difficult to convince them but we have loyal customers. I learn a lot of things in the program: how to convince our customers to buy, how to present our products, how to introduce myself and be polite and patient with the customers! »

Developing and maintaining their customer base, perfecting their management, marketing and sales tools: every day these are real challenges for these Young Mothers of the slums of Tondo. The Bloom program has grown since the launch of the pilot project in partnership with Mars-Wrigley in 2014. Braving their shyness, the Young mothers have learned to push themselves to new heights every day. For 2017, their major challenge remains stock management. The development of training activities with Mars-Wrigley is also being studied in order to maintain the involvement and interest of Young Mothers in the program.



Sales school. Direct distribution to local outlets



June 2014



27 Team members



53 Youth accompanied since 2014



Mothers integrated and children saved



A daycare center for children of working mothers endeavoring to build their future



October 2013



18 Children cared for daily



67 baby beneficiaries since 2013

The daycare center and the LPC were both renovated in 2016! A group of expatriates from Manila came together to transform the nursery which has been repainted, and equipped with beds for napping, and lots of learning toys. The children are overjoyed! This personal investment has deeply touched the mothers and fueled their motivation to entrust their children. In fact, two former Mothers, Anna Luna and Riza, manage the daycare center and are thus realizing their Life Projects. With a renovated and welcoming daycare, where the children of the slums can be taken care of, washed and well nourished, the mothers have the assurance and serenity to build their Life Projects and those of their children.

KYLA MARRIA PADIN,

23, en Responsibility, mother in 3S program

« My child doesn't want to go home because he enjoys the toys, and he loves all the toys that you gave! We promise you to maintain the nursery clean, and make it more beautiful, thank you! »





Having obtained the support of international partners and mobilized numerous national and local partners, the Green Village team have this year moved from project to designs and finally to reality! These steps have sometimes been slow, but always in accordance with the famous motto: "Together we can!"

FINDING A NEW PLOT OF AT LEAST 1 HECTARE, NEAR THE RELOCATION SITES



By giving us access to 1.3 hectares of undeveloped land with very promising natural resources the Municipality of Calauan has shown how much they value the project.

REINFORCING THE ECOLOGICAL ELEMENT WHILST ENSURING THAT THE PROJECT IS SUSTAINABLE



Many partners, such as the Society for Conservation of the Philippines Wetlands (SCPW), have joined the Youth and LP4Y teams by sharing their expertise, and a real passion for the project.

GETTING TECHNICAL ADVICE



The engineers of the Municipality, Habitat for Humanity and the University of the Philippines of Los Baños (UPLB) joined.

MAKING UP FOR LOST TIME, HELPING OUT WITH CONSTRUCTION



160 employees of Deutsche Bank Manila Group spent 2 days alongside the Youth, who shared their skills and know-how like true experts.

Not only does the Green Village build bridges between communities, in its first year it has already proved the extent to which it creates opportunities for the Young Adults involved in the project. Young Adults without so much as a high school diploma participate in professional meetings with architects and engineers, conduct orientation sessions in Manila's business district, manage schedules, quotes and orders, present the project to partners and visitors, attend fairs, seminars and training sessions. It gives them something to be proud of! Now that they are working, the Entrepreneurs, former senior executives of the Eco-construction and Green Garden programs, come back and visit with beaming smiles, their eyes shining with admiration as they check out the first bamboo installations and exchange with their successors who are building the pillars of the future constructions: the Workshop and the Bamboo Dryer. Is not this the best reward?

GAËLLE MURACA,

Green Village
Project Manager



« Even after 2 years on the project, this Green Village complex only gets more exciting and fulfilling. This project is simply an extraordinary "developer". It highlights the many local resources of the country and, above all, for the Young Adults who work here every day, it reveals their talents, their true value. It pushes them to surpass themselves! »







Construction of ecological buildings and furniture out of bamboo and other local materials

TEAM 1

 September 2013
 27 Team members
 47 Youth accompanied since 2013

TEAM 2

 September 2016
 15 Team members

Eco-construction enjoyed unparalleled growth this year. With the launch of the Green Village, in which the Young Adults are 100% involved - in the selection, purchase and processing of materials, training in traditional building techniques - team spirit has developed, creating a real passion for project. With this project, the Youth make enormous progress in time management, the efficient organization of work teams, the study of floor plans. Meetings with the architect, engineers or project partners have brought even more professionalism and spirit of initiative to their approach to the Green Village. The needs are such that a second Eco-construction team of 15 Youth was created in September 2016.



JOHN BRIAN ESTRELLA,

19, Responsibility step

« In Eco Construction, I learned how to accept many tasks even if it is difficult and to cooperate with all the members and team leaders. I improved my self confidence in public speaking. When I joined this program, I got many new skills that I didn't encounter before like, welding, carpentry, and the most interesting skill is designing house like in our Green Village project, because I want to be architect someday. My best moment in this team is when we went to WORLDBEX Exhibit, in Manila to canvas and discover new materials, tools. There, we met numerous professionals. »



THE GREEN GARDEN

Eco services: water, waste & plants

 September 2013
 27 Team members
 52 Youth accompanied since 2013

2016 is proving to be a great year for the Green Garden team! The Youth are now experts in the provision of a range of ecological services: landscaping; water treatment; rainwater harvesting; water supply and treatment; cleaning and recycling; waste management; dry toilets; production of organic compost. Participation in the Green Village project offers them the opportunity to develop a variety of skills related to project management in small teams: analyzing orders, planning, cost calculation. Daily, weekly and monthly site meetings teach them to become more and more professional in the management of their activity.



JONALYN LAUZON, 20, Responsibility step. Hopes to become a chef or a nurse

« I learnt in the Green Garden Program a lot of experience like to cut the grass, planting of plants, ... We did landscaping, repairing tables of the plants nursery. I like the communication with the other youths of LP4Y and have new friends. Especially, I like to present in front of many people, like my Life Project Plan Presentation because it is a big challenge for me and I learn how to be confident and not to be nervous in front of many people.... It is a big challenge because I show my dream and how I will reach my dream to many people.... »



CEBU LIFE PROJECT CENTER

The Life Project Center in Cebu is located on the island of Mactan in the Lapu Lapu district, placing it close to the slum areas so as to draw in more at risk Young Adults.

The My Craft team had some fantastic challenges in 2016, including an order of 500 candles for the Raja Foundation! It has been a tremendous professionalizing experience for the Youth learning how to complete an order within a given time frame, while working as a team. Partnerships with universities are fruitful: the Youth can now take advantage of training offered at the University of Cebu Lapu-Lapu Mandaue (UCLM) and the University of San Carlos (USC).

Young Adults are currently working on a marketing seminar that will allow them to develop new strategies for reaching out to local partners.



JOHN REY OCABA,

21, Responsibility step

« Making Raja candle was not easy but I got a lot of skills when we made it. I needed to be careful to handle the bamboos, to be motivated in order to motivate my team, to be strict because most of the time we did not get our target. To avoid it I gather my teammates and make a discussion that we need to be motivated always and do our task. To finish the order on time I needed to have good production plan. I divided my team and I assigned them to different tasks like to cut bamboo, to do sandpaper, clean away the sap and etc... »

Artisanal candles, made to order



November 2010



23 Team members



70 Youth accompanied since 2010

MyCraft



LAPU LAPU CITY JAIL LIFE PROJECT CENTER CEBU



Inside the Lapu-Lapu prison, the Cebu Origin program is also developing its activities. The training room has been renovated, and the program now runs full-time.

Participating in Origin represents a breath of fresh air for these Young who sometimes have to wait years before being tried. Cebu's two programs, Origin and MyCraft, often work together, specifically for organizing sales, producing trophies for Entrepreneurs' Day trophies in June and Life Projects presentations. Origin and their partners, Korlanda and Anthill, are currently working on launching a new range of jewelry created from reissues of traditional fabrics.

Creation of ethnic jewelry



February 2013



19 Team members



24 Youth accompanied since 2013

RENAN JAY FABILLAR,

21, Entrepreneur step

« My friend and co-inmate told to me about LP4Y he convinced me to join. I told myself that I want some changes in my daily routine here because I felt bored inside (...) I learned a lot with my 1 year and 5 months in the program especially in English and money handling. With this professional training for entrepreneurs I am calmer and I know how to manage myself to become a good and better person. I will succeed to achieve my plan because I will get released soon . »





Ocean-themed
ethnic jewelry



October
2010



27 Team
members



52 Youth
accompanied
since 2010

This year, the Hear Us! Youth have faced different challenges. In their microeconomic activity, they completed an order for 300 bracelets for the LP4Y gala in New York. This order was a tremendous opportunity to further unite the team and allowed them to work on creating a new jewelry model that they were able to resell in a recent sale. The challenge facing the STARS was to testify at the Entrepreneur Day, before public and private partners, a challenge that they rose to most admirably! And now, thanks to the support of the Alrose Group and Hilton Enterprise, the local community is becoming increasingly aware of the professional integration of hearing-impaired Youth. Great success stories!

ILIGAN LIFE PROJECT CENTER



DARYL TERC CONCERMAN, 19, Management step

« I was responsible for the presentation of the Hear Us Program on June 3 for the Entrepreneurs Day. I was very nervous at the beginning: there were so many people gathered in the room! I had to learn all the presentation by heart! While I was doing sign language, Coach Charlotte interpreted for hearing people. It was long but in the end, everybody applauded by shaking their hands, like us deaf people do. I was very happy and relieved to be done! In the afternoon, we perform our dance altogether. I had a very good time and enjoy the ED a lot. »

ILIGAN CITY JAIL LIFE PROJECT CENTER



Creation of ethnic
jewelry



February 2013



19 Team
members



36 Youth
accompanied



The Origin program, in Iligan City Jail, now has a designated home! Inaugurated in February 2016, it hosts the Youth full-time, and once a week its partners from the University of Iligan MSU IIT who provide IT training to the Youth. In recent months, the prisoners' living conditions have deteriorated, and they are held more than fifty to a cell measuring 15-20m². The LP4Y teams on site can see the effects: fatigue, lack of concentration and increased health problems. By operating inside the prison, we show these Youths that they have not been abandoned, and that if they wish, they can learn to become entrepreneurs, even here.

RANIER GALON TAYONE 27, Management step

« The team was the one managing the construction of the center. We were responsible of the time and attendance of the workers, and we managed also the allowances of the workers, and the supply and inventory of the materials. We were not only managing but we also collaborate. After, the team started to manage the making of tables, made shelves in the storage room, stand for the computer, decorations of the center. We organized the opening ceremony of the center on February 21, 2016. »





QUAN TAM LIFE PROJECT CENTER , HCMC



Bread & cakes, bakery and delivery service



October 2013



22 Team members



37 Youth accompanied since 2013

After the relocation and renovation of the center, the Bread & Smiles team continues to professionalize and expand its customer base. The Youths' professional integration continues: two Youth have been hired at the Brioche Dorée, two in a pizzeria, and one has just joined a large hotel chain, the Park Hyatt, as a waitress! Other news, as of last year the Bread & Smiles program now also takes Young men, who were often pulled out of school and sent to the city to work, because of financial difficulties in the family.



VÕ THI THU VÂN, 21, Entrepreneur step at Banh Vang

« Today I work as a receptionist, accounting assistant. My job is to buy goods, report delivery and check inventory. LP4Y helped me have English knowledge, computer skill, communication skill and team spirit. I learned also about purchasing, check inventory, report weekly that I use in my job every day. Now, everything about work is stable but I feel my knowledge are still not enough, something which is still difficult for me but that I try to improve. Never give up! »



Lighting design and production



July 2014



20 Team members



35 Youth accompanied since 2014



The Lanterns & Lights program in Ho Chi Minh City is undergoing a revival: a new range of products has been developed and the training and computer rooms have been completely renovated thanks to the support of local partners. Establishing an artisanal process of creation and manufacture is not simple when you want to be innovative and satisfy customers! The team lost its rhythm slightly with several senior Youth moving on to begin jobs or internships, and yet at the same time they were happy to celebrate the successful integration of 5 Entrepreneurs.



LÊ HIÊU, 21, Autonomy step

« Before I joined LP4Y, I stopped school when I was young. I have been a shoe shiner for 13 years. One day, I met Timothee, he explained to me about LP4Y and he asked " Do you want to come to our center?" After that, I decided to join LP4Y and L&L team because I want to learn professional skills, improve my life and have a better future. I don't know what is my dream yet, but I will think about it. »



GO VAP LIFE PROJECT CENTER, HCMC



Cultivation of plants & urban gardening



September 2014



18 Team members



30 Youth accompanied since 2014

The Seeds of Hope program is now well established in the Ho Chi Minh City landscape. The team has developed many partnerships with organic specialty stores. In order to enhance the quality of its production, in May 2016 the Seed of Hope team set up a greenhouse to protect crops against weather and pests. At the same time, the team continues to train in agronomy techniques, thanks in particular to the partner Ladybug Farm. In order to prepare for their professional integration, the Young Adults of Seeds of Hope were able to join other centers in Ho Chi Minh City to participate in simulated interviews with partner companies.



NGUYEN THI THU THUY,

20, Management step

« I joined LP4Y eleven months ago, I learnt a lot of things and develop skills such as: communication, English, computer. During that time, I had mock interviews, I learnt so much things such as: being self-confident in professional world and also give me experience for the future. I want to become seller in delicatessen shop. »



Creation and sale of furniture and decorative objects made from recycled materials



October 2015



18 Team members



26 Youth accompanied since 2015



Launched in October 2015, the Revival program is gaining momentum! Giving recycled materials a second life offers an infinite field of possibilities. Now the team designs decorative objects using pallets, and also recycled newspapers. The Revival team regularly sells its products at markets, and primarily to individuals, so the next challenge will be to expand their customer base and establish partnerships with stores. The team members come from different backgrounds, but have now built a strong team spirit and every day move one step closer to becoming Entrepreneurs of their lives.



MAY TRAN, 25, coach

« When I started as a part-time volunteer in LP4Y, I discovered for the first time in my life about excluded Vietnamese Youth. It attracted me so much that I decided to be a community mobilizer, to help the Youth in my own country, and then, to be a coach not only to support them but also for my personal development. For more than 1 year, I have been learning and have been inspired a lot by the Youth and other volunteers, which makes me more open and positive. »





Design, creation and sale of bamboo decorative objects



November 2014



20 Team members



29 Youth accompanied since 2014

SONG HONG LIFE PROJECT CENTER, HANOI

The Woodies program now consists of 11 Young Adults: 3 in Management step, 7 in Responsibility, and 1 in Autonomy. The activity continues to grow, and the team regularly sells their bamboo products in the markets of the Vietnamese capital. Many partners support the team and the development of the activity. The Youth have had the opportunity to visit the Pullman Hotel and the companies, Mazars, Bamboo factory, V + ... The next challenges ahead include the renovation of the center in order to make it more professional, and the development of the customer network to get a foot in the door of the cafés, bars, hotels and restaurants of Hanoi.



LÊ THANH TRANG, 18, Management step

« Last month, I did an internship in Mazars. What I remember the most is my first day of internship in Mazars: I was so scared! I just sat down and looked... I couldn't talk to anybody! But then, I thought this is an important experience and I pushed myself! I feel so happy and proud because I have learned a lot of things and I am the first person to do an internship in my team. I have learned a lot from this experience and I think it will be very useful for me in my life and my job. »



Bread & cakes, bakery and delivery service



March 2016



12 Team members

In March 2016, a new Bread & Smiles program opened in Hanoi. The challenges are numerous: stabilizing the team and building team spirit, research and consolidation of the pedagogical partners and assisting the economic activity, setting up the activity so that Youth can take charge, and the first sales! It was thanks to the support of partners such as Saf-Viet and the Center for Women and Development (CWD) that the program was born. Saf-Viet provides valued advice and training to the Youth, establishing a true partnership with Bread & Smiles with whom they will share the future Baking Center.



GILLES E. SALMON, Sales Director, Saf-Viet « The more I meet the volunteers and the youth of LP4Y, the more I know we made a great choice when we decided to support them. LP4Y's decision to open another "Breads and Smiles" in Hanoi is a great opportunity for Saf-Viet. Indeed, we regularly need to rent baking facilities to perform trainings for our clients, or to conduct tests while developing products. After seeing the outcome of the LP4Y process and results - in only 4 years, so much has been achieved - I wish to reiterate Saf-Viet's willingness to support Breads and Smiles team and project and I can only recommend for other organizations to join this adventure. »

CILINCING LIFE PROJECT CENTER, JAKARTA



Purification and distribution of low-cost drinking water to local points of sale



May 2016



14 Team members



SITI MARYANTHI, 22, Autonomy step

« I joined LP4Y because I want to have a better life, speak very well English, learn how to manage a business. LP4Y already help me a lot, I am improving my skills to become more professional. I am very happy to come to the center because I meet new friends and I learn a lot. It is an opportunity to succeed for all youth. My dream is to become a chef in a

ATMABRATA

Karya Sosial

In Indonesia, LP4Y is the Youth integration branch of the Atmabrata association

In Indonesia, the Source of Life program keeps on growing and growing. Located in a neighborhood in northeastern Jakarta, wedged between landfills and containers in the port area, the Cilincing LPC is already well integrated. It was thanks to the support of the Atmabrata foundation, already working actively with the poorest communities, that the center was able to develop so rapidly and to collaborate with so many players in the community. The activity, which consists in purifying water and then distributing it to the inhabitants, is in its early stages. The Young Women are already actively working on all the monitoring tools, suppliers, equipment and equipment, as well as sharing out jobs and responsibilities!





PAHAR GANJ LIFE PROJECT CENTER , DELHI



The Pahar Ganj program, launched in May 2015, now has a name: "Yummy," and an activity - producing and selling healthy snacks (dried fruits, mixtures of dried fruits and seeds ...). The last few months have been devoted to the development and renovation of the center, as well as the consolidation of the team. The Youth of Pahar Ganj have had little or no schooling. The majority have not mastered the Latin alphabet and some of

the Youth cannot read or write. The Pahar Ganj center has a dozen external trainers who have worked with the Youth on English, computer, management or general education courses. Four team members are at the Management stage, almost ready for professional insertion. The team has made its first sales and has already been exposed to a number of businesses: Decathlon, Morpho (Safran), Proparco (AFD), Bed & Chai (High-end guest house). A second Yummy program has been launched to welcome more excluded Youth. The challenge is now to professionalize the production laboratory.

Creation, Production
and sales of healthy
snacks

TEAM 1



May 2015



23 Team members

TEAM 2



October 2016

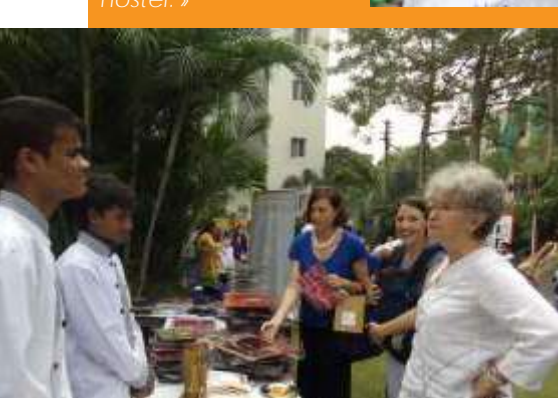


15 Team members



DHARMESH, 19, Autonomy step

« I am Dharmesh, I'm 19 and I come from Uttar Pradesh. I left my home because of family violence. I came by train to Old Delhi and I lived first in a Temple then in an Apnagar (Salaam Baalak Trust) shelter. I discovered LP4Y thanks to a friend and I joined the team in September 2016. I am feeling very good here, because now, I have a good opportunity to learn and to have a good job. My priorities are first English and second computer training. Since my arrival, I have improved my English. In 3 months, I think I will speak very well English. In LP4Y, I visited Bed and Chai: it was my first company visit. I was very impressed. Bed and Chai is run by disabled persons. Thanks to that, they can work in autonomy in their own bed and breakfast. I'm not sure, but in a future, I would like to be a manager in a hostel. »





SANGAM VIHAR LIFE PROJECT CENTER, DELHI

KHAZANA

Renovating furniture and decorative objects

TEAM 1



March 2016



21 Team members

TEAM 2



October 2016



15 Team members



The Sangam Vihar team, located in a disused furniture factory, began its activity with the renovation of the center and its layout. Its inauguration in June 2016 was a great opportunity to admire the work already done by the Young Women and to launch the new challenges ahead, namely that of creating a sustainable activity and a training center. It was immediately obvious to all what the activity should be, as well as its name, Khazana, which means "treasure" in Hindi. Because of the previous incarnation of the center there is no shortage of abandoned decorative objects and furniture lying about, waiting for a second chance. A workshop has been set up for the renovation of old objects, and the Young Women are already researching their market and learning renovation techniques.

ANJALI



17, Responsibility step

« All the team worked hard on the preparation of the opening ceremony of the center. We first started to think about the meal we wanted to offer our guests, then we chose a location and fixed the logistics for the event. I was the "Master of Ceremony", so I had to work a lot on my presentation because at first I was quite nervous and didn't feel well speaking in front of everyone in English. We organized a photo exhibit with all the pictures the team took. What I enjoyed most was the show with the dances of all the girls and the meal we shared together. Before the ceremony, I wanted to become a policewoman but since I have worked on all aspects of the event-decoration, entertainment, etc. I dream of working in the events industry . »



Khazana teammates share their experience in LP4Y to the Sangam Vihar area community , in the South of New Delhi, September 2016.

In October 2016, a second program opened in the Sangam Vihar LPC. The recruitment of new Youth provided a great opportunity for the existing team of Young women to demonstrate their ability to present LP4Y and what they have learned since joining. Only a few weeks after its launch, the second program already consists of 8 Youth, including one Young Man!



CHETLA LIFE PROJECT CENTER , CALCUTTA



Since its opening, the Toto program in Kolkata has hosted numerous illustrious guests in its restaurant, including the German Consul, the French

Ambassador and the French Consul. It is a great adventure for the 18 Youth of the current team. For months, they worked on the design of the restaurant and the center, building the furniture and coming up with the recipes that they now serve their customers. The Young Adults have already been exposed to professional environments, notably through visits to Decathlon and Swissôtel. Roni's training in gourmet catering is enormously valuable to everyone. In order to meet their goal of opening the restaurant at lunchtime, four days a week, while keeping the pace of training, a new team will be set up by the end of 2016. Together, the two Toto teams will work to diversify their clientele and bring in new guests by improving their marketing.



Catering school,
restaurant and delivery

TEAM 1



October 2015



23 Team
members

TEAM 2



October 2016



15 Team
members



Chetla residents by the railway, where the trains pass regularly



RONI RANADEB BANERJEE, Toto team trainer

« The objective of this service training is to groom the Youth for the professional life and make them a service professional, so that they can get an entry level job in the service industry mainly in restaurants & retail. The training which I provide them is mainly the soft skill part of handling a guest/customer, the communication part & practical training of restaurants service is the art of food service, taking **order**, table lay out, etc. The response from the youth side is good, the youth are improving. The level of improvement varies from youth to youth but overall I am happy with their improvement & I'm quite hopeful they will get a job by the end of the course. »



HUSSAINPUR LIFE PROJECT CENTER, CALCUTTA

R.I.D.E

Responsible & Innovative
Driving Education

The LPC Hussainpur is located in a remote part of Kolkata, where transport is limited. Getting around is a problem, as it is in the rest of the city where traffic congestion, pollution and accidents are endemic. Based on this observation, the newly created R.I.D.E. team will propose bikes and electric scooters, allowing for clean and fluid circulation, as well as training in road safety for Youth in schools, universities and companies. A partnership with the Norauto Foundation will allow the team to be accompanied financially and to benefit from a transfer of skills. For the time being the Youth will learn about road safety with local actors (police, driving schools), and are looking forward to the delivery of a pickup truck, bicycles and electric scooters so they can start their activity.



April 2016



15 Team members



PRASENJIT DAS, 23, Autonomy step

« My name is Prasenjit, I am 23 years old. Before coming to LP4Y, I was living outside all the time. One day a friend told me that there was an NGO which helped helpless people, and school drop-out students, and gave them trainings for the future. When I joined LP4Y, on the 2nd of August 2016, I felt really good. Here I am learning many things, like English, Computer, how to use Excel and PowerPoint. LP4Y coaches are

very good, they teach every subject very carefully. Thanks to LP4Y because that center changed my life. »



TOMORROW'S FOOD SCHOOL

Food truck and nutritional
advice center

Visiting comparable concepts in Kolkata. Here, Agnum Bagnum, June 2016



April 2016



15 Team members



Ranjit's place, June 2016

The team at Tomorrow's Food School has been working hard since the launch in May 2016. Located in the Hussainpur district, it now has a computer room thanks to a donation of computers from Capgemini, and the Youth moved into the renovated space in June. The program concept is that of a healthy food truck serving the universities and businesses in proximity to the center. To be best prepared, the Young Adults have benefited from numerous trainings on nutrition as well as on agroecology. They test recipes and have also met professionals practicing similar activities. To better understand the reality of the professional world, the Youth have already visited a Decathlon store.





OUR PARTNERS



61 PROFESSIONALS

COORDINATORS

One coordinator for Asia and 4 country coordinators in India, the Philippines, Indonesia and Vietnam. This tight team oversees the links between all the teams, shares good practices and trains the volunteers upon their arrival and throughout their missions.

COACHES

Each coach has the task of accompanying a team of 15 Young Adults that fluctuates throughout the year with new arrivals and the departure of those who are ready to enter professional life. The coach also accompanies the Youth for the first 6 months after leaving the center as they embark on their professional life.

Missions :

- Organization and Management
- Coaching and pedagogy
- Development of the micro-economic activity
- Development of partnerships

JAVOTTE BRISSON

Javotte, who was a volunteer in the Philippines for one year before transferring to Indonesia in February 2016, passed away in her sleep on August 5th. She faced every challenge with joy, reaching out with warm enthusiasm to the impoverished inhabitants of Cilincing. Javotte leaves us her legacy of a passionate commitment to the Youth with whom she worked.



Twice a year, in February and August, new volunteers are trained. Here, August 2016



DEVELOPING THE LP4Y NETWORK, COMMUNICATION & PARTNERSHIPS

A team based in India and the Philippines composed of a network development coordinator - development of major partnerships and 4 communication experts - fundraising. This small team is 100% autonomous and does not use any agencies for media design, websites, video production or updating social networks. They work with 10 LP4Y organizations and with more than 100 partners in 8 countries.

« TO FIND JOY IN WORK

IN THE FIELD > 61 CATALYSTS



To read !

Scarred by Life:
Transformations
at the Heart of
Exclusion

More info at
www.lp4y.org

PROJECTS LEADERS

The Project leaders and their teams intervene with the coaches in the Philippines, Indonesia, Vietnam and India. They support the coaches in their 4 missions. By circulating best practices, they help to put concrete solutions in place so that small challenges become great opportunities. The PLs participate in the weekly conference calls of each country. There is also a project leader assigned to the large Green Village project to the south of Manila, in the Philippines.

COMMUNITY MOBILIZERS

The CMs are key figures in the community surrounding the centers. By establishing connections between the Youth and their communities, they help Young Adults to forge the first links, the first steps towards inclusion. First come those who are close to the Youth and their families, if present. Second comes the administration; the majority of the Youth do not have identity papers, and it can be difficult to acquire them. And third, the services they will access for the first time: hospitals, schools for children, etc. The CMs then develop lasting relationships with nearby universities and ultimately the companies that will hire young LP4Y graduates.



IS TO DISCOVER THE FOUNTAIN OF YOUTH >> PEARL BUCK



The integration ecosystem is made up of individuals, companies, institutions, universities, foundations, public administrations, all sharing their passion for entrepreneurship with the LP4Y Young Adults.

PARTNERS IN PROFESSIONAL INTEGRATION



BACKING IN THE DEVELOPMENT OF THE MICRO-ECONOMIC ACTIVITY



2016 FINANCIAL PARTNERS



PEDAGOGICAL PARTNERS



LOCAL PARTNERS



DONATIONS IN KIND & PROBONO



(2015-2016 Non-exhaustive partnership list)

Our sincerest thanks to all the local volunteers who accompany the Young every step of the way!

I CAN'T BUT TOGETHER WE CAN!